

FUTURE HOME OF

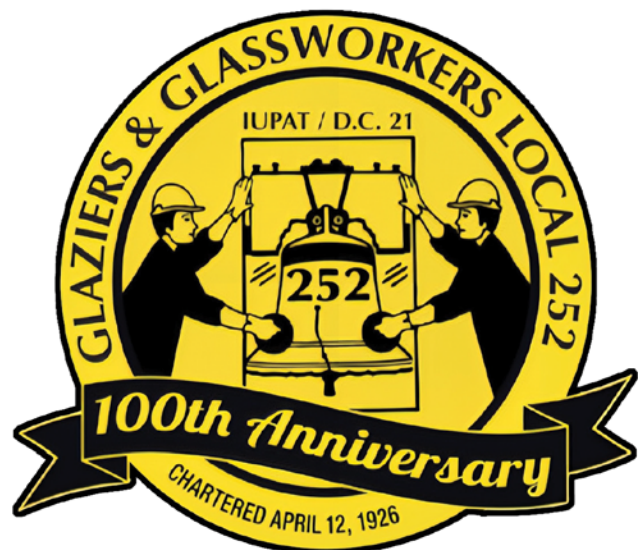
INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES
GLAZIERS & GLASSWORKERS LOCAL 252
PHILADELPHIA, PENNSYLVANIA



**100 Year
Commemorative History
1926 - 2026**

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The International Union of Painters and Allied Trades, AFL-CIO,
Congratulates the I.U.P.A.T Glaziers and Glassworkers
Local No. 252, Philadelphia and Vicinity
as they celebrate their 100th Anniversary!



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Glaziers Local Union 252

on a

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Congratulations Local 252!

**Providing Highly Skilled Glazing Professionals
for Greater Philadelphia for 100 years**

*Your Brother and Sister Glaziers
of I.U.P.A.T. Local 1009 Salute You!*



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CONGRATULATIONS ON 100!

**FROM YOUR BROTHERS AND SISTERS
AT PAINTERS LOCAL UNION 2011**

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YOUR UNION BROTHERS & SISTERS CONGRATULATE LOCAL 252!



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MATTHEW FOLEY, PRESIDENT
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Kline & Specter Proudly Supports All Members and Retirees of Glazier's Local 252

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North America's **Building Trades** Unions

is honored to support the men and women of Local 252 at its 100th Anniversary Celebration.

Congratulations and best wishes for a fantastic event!

Sean McGarvey
President

Brandon Bishop
Secretary-Treasurer

North America's Building Trades Unions
815 16th St. NW, Suite 600
Washington, DC

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AUTHENTICALLY UNION CAPITAL WITH A BACKBONE

Ullico is proud to celebrate the

GLAZIERS & GLASSWORKERS LOCAL 252

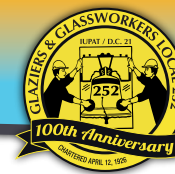
100th Anniversary

From power generation and energy infrastructure to transportation and logistics networks, modern economies rely on infrastructure built to last.

Ullico invests in projects where disciplined capital, experienced operators, and a highly trained union workforce come together to deliver results.



AUTHENTICALLY UNION THAT'S HOW WE INVEST



GLAZIERS AND GLASSWORKERS LOCAL 252 100TH ANNIVERSARY CELEBRATION DINNER/DANCE

Thursday, April 9, 2026
6:00 p.m. to 10:00 p.m.

Jim Whelan Boardwalk Hall
2301 Boardwalk, Atlantic City, New Jersey

Registration and Cocktail Reception	6:00 - 7:00 p.m.
Plated Dinner.....	7:00 - 8:00 p.m.
Remarks, Presentations, Dessert, Coffee	8:00 - 8:30 p.m.
Music (provided by a DJ) and Dancing.....	8:30 - 10:00 p.m.

WE CELEBRATE LOCAL 252'S 100-YEAR TRADITION OF EXCELLENCE

On behalf of Glaziers Local 252 of Eastern Pennsylvania, Southern New Jersey and Delaware, welcome to our 100th Year Anniversary Celebration here at historic Boardwalk Hall.

Tonight, we proudly celebrate a century of craftsmanship, dedication and brotherhood. For 100 years, Local 252 members have helped shape the skylines and communities across our region with skill, integrity and hard work. From apprentices to retirees, contractors to families, each of you has played a vital role in building our legacy.

As we honor the generations who came before us, we also look forward to the future, strengthening our trade, supporting our members and continuing the tradition of excellence that defines Glaziers Local 252.

Thank you for being part of this historic milestone. Enjoy the evening as we celebrate 100 years strong – and the next 100 to come.



In solidarity,

Mike Laughlin, Business Manager
I.U.P.A.T. Glaziers Local No. 252

This book was proudly produced by

UNION HISTORIESTM
Preserving the Proud Stories of Local Unions
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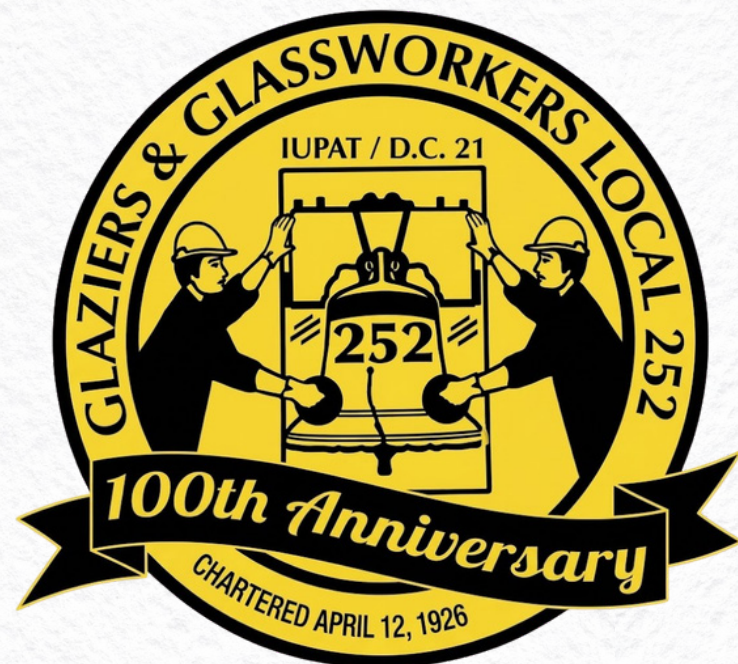
I.U.P.A.T. Local 252 and Union Histories give thanks to the following for their contributions to this book:

- Local 252 retirees James Williams Sr., Joe Ashdale, Matt Kearney, Jimmy Burke
- Local 252 Business Manager Mike Laughlin
- Local 252 Business Representative Mike Varnes
- Local 252 Organizer Roberto Rios
- I.U.P.A.T. International Office and Office of Communications
- Strategic Communications Consultants

Head Historian: Calvin Jefferson
Research Assistant & Proofreader: Ann Wilkins Jefferson

Art Direction: Andy Taucher
Layout & Design: Steven Demanett





Thank you for joining us to celebrate the 100th Anniversary of Glaziers Local 252. We are incredibly proud of our history, and even more grateful for the members, families, and partners who have helped us reach this milestone. Here's to the next 100 years of craftsmanship and solidarity!

Fraternally,

Michael Laughlin
*Executive at Large and Assistant
Business Manager South Jersey*

Matthew Trzaska
Director of Organizing

Timothy Crowther
Director of Political Action

Edward Paley Jr.
Business Representative

Dion Frasca
Business Representative

Stephen Metzger
Business Representative

Michael Varnes
Business Representative

Roberto Rios Jr.
Organizer

Patrick O'Connor
Organizer

Neil Amadio
Glazier Apprentice Coordinator

Douglas Drysdale
Glazier Instructor

David Tomczak
Health and Safety Coordinator

Michael Previterra
Fund Administrator

Jack Milligan
Financial Secretary

Tureka Dixon
Recruitment Coordinator



On behalf of the Executive Board and Trustees of Glaziers & Glassworkers Local 252, we want to express our deepest gratitude to our members, retirees, and their families as we celebrate our 100th Anniversary. We thank you for your commitment to excellence, support of our union values, and for ensuring that the legacy of Local 252 remains strong for the next hundred years.

Fraternally,

Joseph Valecce
President

Gerard Kots
Vice President

Brian Ford
Recording Secretary

James Steiner
Treasurer

Robert Mawhinney
Warden

Ira Baker
Executive Board

Patrick Carroll
Executive Board

Kyle Dolbow
Executive Board

Douglas Hillman
Executive Board

Darren Landy
Executive Board

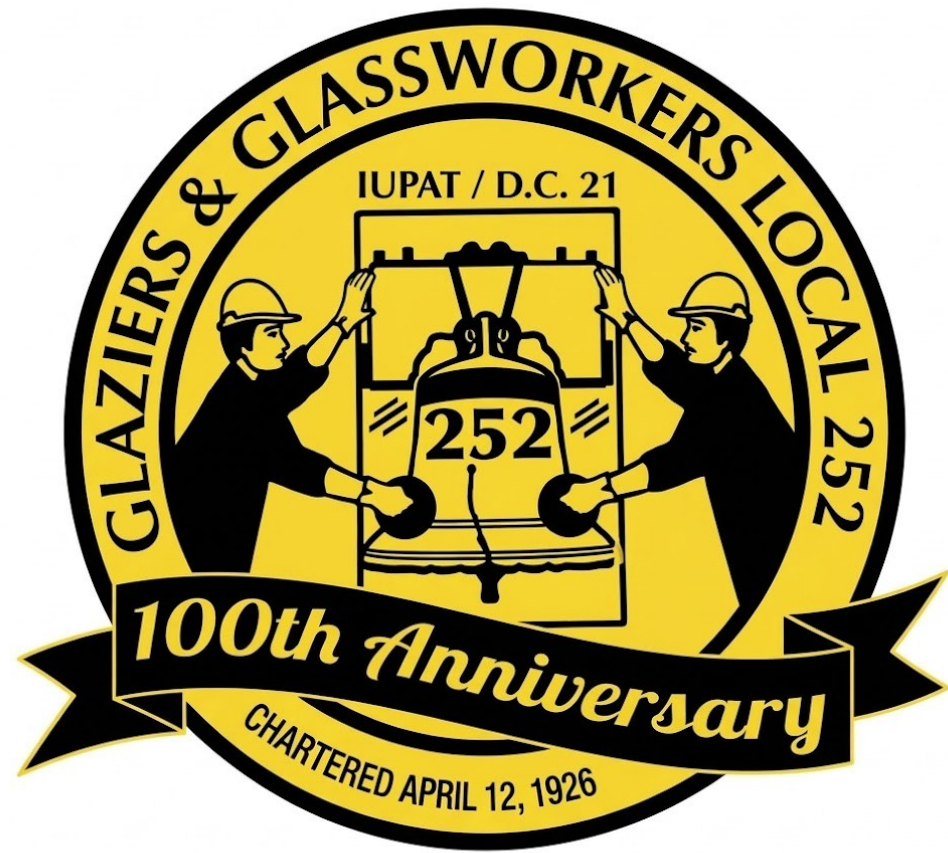
Leandro Rosado
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Thomas Viscontto
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Sean Fox
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William Graham
Trustee

Ian Williams
Trustee



CONGRATULATIONS

APPRENTICE OF THE YEAR

MARTIN WILSON



CONGRATULATIONS

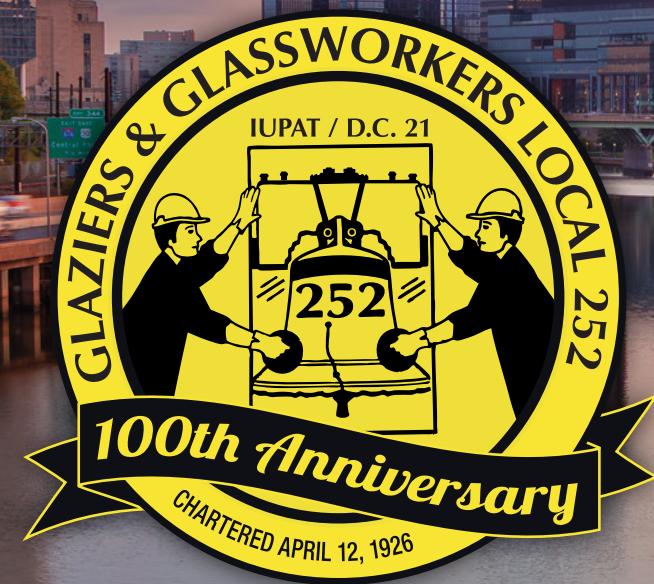
GLAZIER OF THE YEAR

JAMES WILLIAMS JR

The 100-Year History of Glaziers Local No. 252

SERVICE & SOLIDARITY ACROSS A CENTURY FOR

SOLIDARITY GREATER PHILADELPHIA



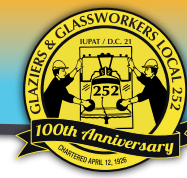
“All through the ages, the setting of glass has been the work of the painter. In former days, every painter was a glazier. Today, in the larger towns and cities, the glazier is a specialist; but, born of us and closely associated with us, his place is in the Brotherhood.

Where organized, the glazier wields an influence out of proportion to his numbers; a militant trade unionist, he is a most effective factor in the settlement of disputes. ... The District Councils of the Brotherhood and the Building Trades Councils of all cities in which the glaziers are organized bear witness to the results obtained through the judicious use of the pressure that can be exercised through them.

The Brotherhood is placed in an embarrassing position by the refusal of the local unions in some cities to consent to the granting of charters to separate glaziers' locals – in some instances by the seeming unwillingness of existing locals to admit to membership men competent to work at the glazing branch of the trade only. We claim jurisdiction over the setting of all glass ... applications for charters received from glaziers desiring to organize are referred to us. To deny the requests and yet object to these men being admitted to membership in another organization justifies the characterization of our attitude toward the glaziers as that of the dog in the manger.

We appreciate the local conditions that make our unions in some cities reluctant to consent to the granting of charters to separate glaziers' locals, but these conditions should be faced and the obstacles that stand in the way removed so that the glaziers may be organized under the banner of the Brotherhood.”

Report of General Secretary-Treasurer Joseph. C. Skemp
September 1913, *The Painter and Decorator*,
The official journal of the Brotherhood of Painters, Decorators
and Paperhangers of America, forerunner of the International
Union of Painters and Allied Trades (I.U.P.A.T.)



ESTABLISHING A LOCAL BUT SCUFFLING TO THRIVE

As challenging conditions for glaziers around the country who sought to establish union locals for themselves remained, it would be nearly 13 years after General Secretary-Treasurer Skemp made his report in the September 1913 *Painter and Decorator* before glaziers in and around the City of Philadelphia organized into their own local. Subsequently, the Brotherhood of Painters, Decorators and Paperhangers of America chartered **Glass Glaziers Local No. 252** on **April 12, 1926** – with several members of the city’s painters’ local among its charter members – “to be located at Philadelphia, Penn.”

(Formed in 1887, the Brotherhood of Painters, Decorators and Paperhangers of America would be renamed as the International Brotherhood of Painters and Allied Trades in 1970. The I.B.P.A.T. would then become the I.U.P.A.T. in 1999.)

The fledgling Local 252 struggled throughout the years immediately after it was chartered, as it contended with persistent non-union opposition throughout its jurisdiction and a general anti-union environment in Philadelphia. As such, the June 1927 *Painter and Decorator* reported that the local was “in an unfortunate financial condition” and Brotherhood of Painters, Decorators and Paperhangers **District Council No. 21**, which consisted of Philadelphia-area locals including Local 252, had even solicited donations of 25 cents from members of its other locals to assist the glaziers.

However, Local 252 continued to stagger as unfavorable employment and growth

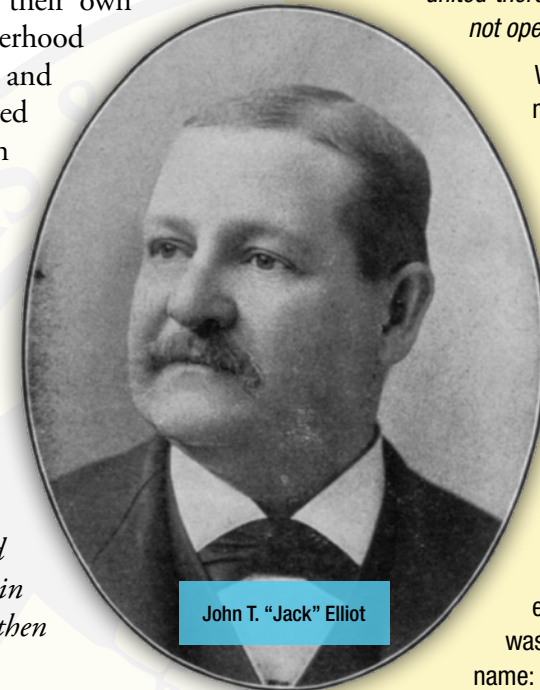
I.U.P.A.T. WAS FORMED 139 YEARS AGO

The **Brotherhood of Painters and Decorators of America** was established on March 15, 1887, by **John T. “Jack” Elliot** and 12 other painting and decorating delegates during a meeting in Baltimore, Maryland. The preamble of the constitution they drafted stated: *“Single-handedly we can accomplish nothing; but united there is no power of wrong we may not openly defy.”*

Within a year, the Brotherhood’s membership numbered over 7,000 tradesmen who belonged to more than 100 local unions.

In January 1970, the union changed its name after General President S. Frank “Bud” Raftery decided that it should include the words “allied trades.” Following a union-wide contest that was held before the union’s 1969 convention and received 1,800 entries, a New Orleans member was the first to propose the favored name: **“International Brotherhood of Painters and Allied Trades.”**

With the female membership within the I.B.P.A.T. growing, General President Michael Monroe announced a new name at the 1999 general convention: **“International Union of Painters and Allied Trades”** (I.U.P.A.T.).



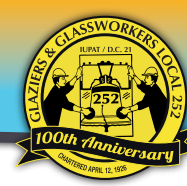
John T. “Jack” Elliot

conditions persisted. As such, throughout the next several years the local regularly requested financial assistance from the Brotherhood’s international office.

The **Great Depression**, the decade-long economic and human disaster that began when the U.S. stock market crashed on October 29, 1929 (history’s “Black Tuesday”),



I.U.P.A.T. Glaziers Local 252 original charter, dated April 12, 1926, and signed by I.U.P.A.T. General President George F. Hendrick (who served in that position from 1909 into 1928) and I.U.P.A.T. General Secretary-Treasurer Charles J. Lammert (who served in that position from 1922 into 1927).



LOCAL 252 BUSINESS MANAGERS

(Listed in order from first to current, *Brother Jacob Davis served as the first Local 252 business manager from the late 1940s until he retired in 1960.*)

Jacob "Jake" Davis
Alred Williams
James Williams Sr.

Joseph Ashdale
Jim Burke
Mike Laughlin

ushering in the industrialized world's worst-ever economic downturn and crippling the country with historic unemployment of more than 25 percent, then devastated Philadelphia and Local 252. With the city experiencing massive unemployment, construction in the region plummeting 84 percent during the first half of the 1930s and only 40 percent of the city's workforce employed full time by March 1933, according to *The Encyclopedia of Greater Philadelphia*, Local 252 was often in arrears with the Brotherhood of Painters for failing to

pay its per-capita funds from dues it was unable to collect from its shrinking and regularly unemployed membership.

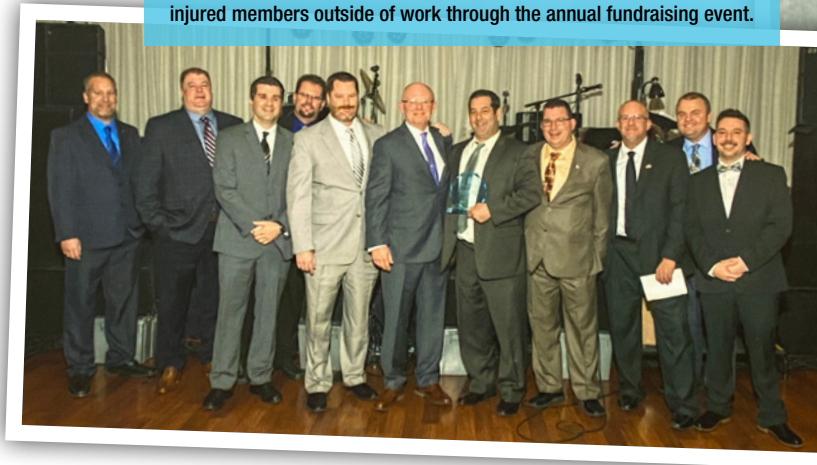
The labor-friendly reforms of U.S. President Franklin D. Roosevelt's "New Deal" federal-government funded public-work projects, programs and regulations beginning in 1933 helped the nation and Philadelphia recover from the Great Depression's adverse impact on employment through work programs such as the Civilian Conservation Corps, the Works Progress Administration and the Public Works Administration. A "second phase" of the New Deal launched by President Roosevelt in 1935 included legislation that guaranteed workers the right to unionize and bargain for better working conditions and higher wages, such as the National Labor Relations Act that created a National Labor Relations Board to oversee union elections and supervise businesses' treatment of their workers.

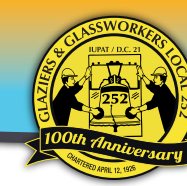
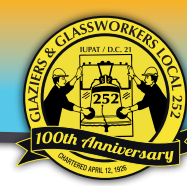


LOCAL 252 STEWARDS BANQUETS HELP MEMBERS



After the Local 252 Stewards Committee rallied to support Local 252 member brother Ed Tapper after he lost his arm in a motorcycle accident, the local created its Stewards Dinner in 1980 to benefit injured members outside of work through the annual fundraising event.





While the Depression continued to subside as the second half of the decade progressed, Local 252 grew to a membership of about 400 glaziers by early 1939. The local wielded its new-found strength beginning April 3 of that year when it went on a brief strike against its employing contractors to gain a new wage scale after contract negotiations between the local and employers had come to a “standstill,” as the next day’s *Philadelphia Inquirer* newspaper described.

The United States fully recovered from the Great Depression after **World War II** got fully underway in Asia and Europe by late 1939, significantly increasing production of war materiel for the country’s allies and, as a result, substantially improving employment. After the United States officially entered the war following the Imperial Japanese attack on the U.S. Naval Station at Pearl Harbor, Hawaii, on December 7, 1941, construction in Philadelphia during the war was dominated by military-related projects, including expanding the federal Naval Shipyard and other yards on

the Delaware River and modifying most all of the city’s industrial base to manufacture war supplies – making the region a major “arsenal for democracy” during World War II, according to *The Encyclopedia of Greater Philadelphia*.

Perhaps one of the more notable events for Local 252 during the war years was its move into a new Union Hall at **1522 West Girard Avenue** in Philadelphia, from its previous office at 1241 West Girard, during the early 1940s. From its new headquarters (which also served as the offices of District Council 21 and some of its other affiliated locals), over the next four decades Local 252’s influence on its industry, its jurisdiction and the labor movement as a whole would exponentially grow.

Following the war, Philadelphia and the surrounding region experienced a surge in residential and commercial construction, especially in the suburbs, and the start of major urban renewal projects, creating work for Local 252 glaziers. Driven by post-war

industrial expansion, G.I. Bill housing loans of military veterans and rapid suburbanization, the major construction boom in and around the city would continue into the 1950s, supporting strong employment while encouraging further development.

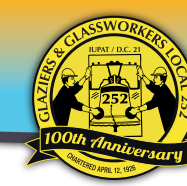
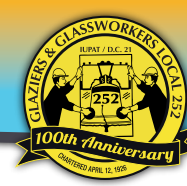
But Local 252 and most of the other union locals of the **Philadelphia Building and Construction Trades Council** were locked out of their jobs beginning June 4, 1947, by employing contractors “because of continued work stoppages” by the locals during failed contract negotiations, that day’s *Inquirer* reported. With work halted on more than 400 projects worth a total of about \$60 million (\$875 million in 2026), including multiple jobs at **Temple University** in the city on which Local 252 members were employed, such as a 60-ward bed addition to the **Temple University Hospital** and an addition to its medical school, the two sides settled differences on June 17 with multiple new contracts that included a pact between Local 252 and the Associated Glass Dealers of Philadelphia and Vicinity.

Strikes by the union glaziers against the Associated Glass Dealers, which represented the local’s employers, beginning May 1, 1949, and again on May 1, 1953 – the latter of which would continue for more than a month before being settled as employers had initially refused pay increases – laid the groundwork for conditions that would shape the local for decades to come. Indeed, while Local 252 did not gain the wage scales and fringe benefits it had been seeking, its actions and solidarity set the stage for it to win those demands in the very near future.

MOMENTUM GENERATES BENEFITS AND EXPANSION

With Philadelphia undergoing significant urban renewal in the early 1960s, which was guided by the city’s “1960 Comprehensive Plan” and highlighted with the construction of multiple residential high-rises of more than 30-stories in the downtown area, Local 252 member glaziers enjoyed strong employment

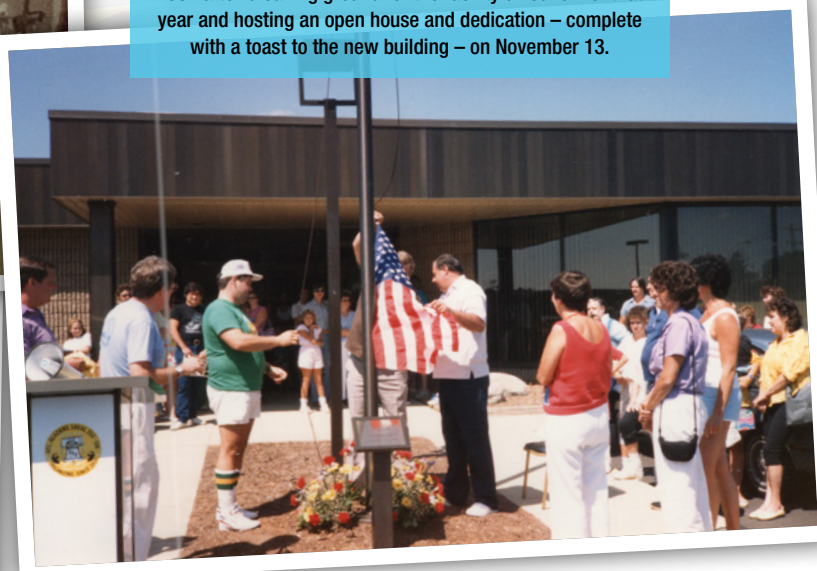




LOCAL 252 BUILDS NEW HOME OF ITS OWN, 1982



Local 252 constructed and moved into its current Union Hall at 2980 Southampton Road in Northeast Philadelphia in 1982 after breaking ground for the facility on June 4 of that year and hosting an open house and dedication – complete with a toast to the new building – on November 13.



throughout the first half of the decade. The September 1962 issue of the *Local 252 Newsletter* even proclaimed “1962 has been a very good year for glaziers, with very little unemployment” – a report that would be repeated in subsequent issues.

In fact, the June 1963 newsletter even announced, “Work has been very good for this time of year, with no unemployment as of the writing of this letter. Reasons: Good weather and being able to place those who are not considered steady employees on jobs for out-of-town contractors and on the installation of shelves, tops, mirrors, etc. for fixture people. Prospects for the rest of the year are also good.”

As favorable work conditions continued, the Local 252 finally gained a new **Pension Plan** retirement benefit for members in a new work agreement with the Associated Glass Dealers that went into effect on June 1, 1963. The plan was initially funded by employer contributions of 5 cents per hour worked by the local’s members.

Employment remained “good” for the most part into the second half of the decade, as several issues of the local’s newsletter pointed out, and workhours for the local’s growing membership continued to steadily increase. Subsequently, Local 252 also successfully bargained for a new **Health and Welfare Plan** in a new work agreement with its contractors that went into effect June 1, 1966, to provide healthcare, death and disability insurance for members and would also be subsidized through employer contributions based on hours worked by the local’s membership.

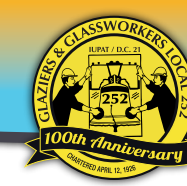
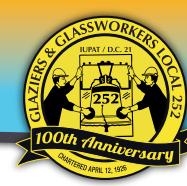
Reporting that “there has been no unemployment ... the outlook for the future is good,” the local’s January 1967 newsletter acknowledged a trend that would remain throughout 1968. What’s more, as the local’s wages also continued to escalate, that year its member journeyman glaziers were earning an all-time high of \$5.16 per hour plus fringe-benefit subsidies.

PENSION HAS BENEFITED MANY RETIRED MEMBERS

Established as an employer-funded fringe benefit through a collective-bargaining agreement between Local 252 and the Associated Glass Dealers of Philadelphia and Vicinity and put into effect on June 1, 1963, the **Glaziers Local 252 Pension Plan**, which has since been merged into the International Union of Painters and Allied Trades **I.U.P.A.T. Industry Pension Plan**, has aided many members in their retirements.

- ◇ Since 1976, 648 Local 252 members have retired, and over the last 15 years an approximate average of about 25 members have retired each year.
- ◇ The average retired member collects more than 185 pension payments, or about 16 years of monthly payments before passing, with the longest collecting member having collected a pension for 44 years and half of the local’s collecting members having collected for 20 or more years.
- ◇ Local 252 retirees have collected more than \$167 million in pension payments since 1976.
- ◇ The average span of a beneficiary receiving the benefit of a deceased member is six years of monthly payments from a joint and survivor option.
- ◇ As of early 2026, there were 51 spouses receiving the survivor benefits of a deceased pensioner member.
- ◇ The average monthly benefit for 252 retirees retiring in 2020 or after was \$2,022, and the average retiree will collect around \$436,000.

The local then successfully bargained for a groundbreaking **three-year work agreement** with the Associated Glass Dealers that went into effect June 1, 1969, with an immediate raise to \$5.66 per hour before incrementally increasing that basic wage scale to \$8.13 per hour for the year beginning June 1, 1971. The contract also provided time-and-a-half pay for overtime work, increased pay for glaziers “working 20 feet or more above ground” and benefit contributions of 15 cents per hour worked for the Pension Plan and 21-1/2 cents per hour for the Health and Welfare Plan, which would ultimately be increased to 24-1/2 cents before the contract expired on May 31, 1972.



HEALTH BENEFIT HAS AIDED MANY MEMBERS, FAMILIES

The **Glaziers Local 252 Health and Welfare Fund** was established as an employer-funded fringe benefit through a collective-bargaining agreement between Local 252 and the Associated Glass Dealers of Philadelphia and Vicinity and put into effect on June 1, 1966. The healthcare plan was created to provide the local's members and their dependents with a comprehensive program of life insurance, accidental death and dismemberment and weekly disability income benefits, as well as hospital, surgical and other medical benefits.

Originally administered by Blue Cross & Blue Shield, in 1980 the local voted to self-administer the fund, hiring member Brother Dick Sockett as the first administrator, after the company's rates increased in just 14 months from \$70.64 to \$91.40 per month for each member, while members did not receive any additional coverage during that period. The Health and Welfare Fund has since been merged into the **I.U.P.A.T. District Council No. 21 Welfare Fund**.

Meanwhile, into the 1970s the local was able to regularly report in its newsletter that "work continues to remain good," as high-rise development in downtown Philadelphia further stimulated employment. Among a series of several new office towers that reshaped the city's skyline and employed union workers during that time, construction of the new, 38-story **Fidelity Mutual Life Building** in the Center City business district of downtown Philadelphia was completed in 1972 (after which it was renamed One Meridian Plaza before being mostly destroyed by fire on February 23, 1991, and dismantled in 1999.)

Then in 1972, Local 252 gained another fringe benefit for its members with the inclusion of an employer-paid **Annuity Fund** in its work agreement with contractors, which would supplement members' retirement benefits. In order to further improve all of its funds, in 1975 new Local 252 **President James Williams Sr.** established member-staffed

committees to oversee its Pension, Health and Welfare and Annuity accounts, after which each of those funds began to steadily increase, improving their ability to provide even more benefits for the local's membership.

However, by that time, a severe national economic recession that began in 1973 and was driven by the Organization of Arab Petroleum Exporting Countries (OAPEC) oil embargo against the United States and other countries that supported Israel had spiked oil prices and contributed to "stagflation" (high inflation and high unemployment). Consequently, unemployment in the Philadelphia region's construction industry had reached 35 percent, with about the same ratio of the Local 252 membership regularly out of work.

At various points during the first half of the decade, as many as 17 Local 252 glaziers were working in New York City and another 12 were working on expansions of the Newark, New Jersey, International Airport as those members and others were forced to travel to the jurisdictions of other I.B.P.A.T. locals for employment. With a reduced membership of roughly 220 glaziers, those travelers in New York and Newark alone represented about 13 percent of the local having to travel significant distances for work.

Facing those difficult working conditions within its jurisdiction, the local was also unable to pay a business agent at times. Additionally, it did not admit a new apprentice class into its training program during the mid-1970s and until 1979.

During the first half of the decade, work also significantly declined for **Glaziers Local No. 551** in Atlantic City, New Jersey, leaving it with just 11 members, scant funds in its treasury and no representation in the field by the mid-1970s. With the approval of casino gambling in New Jersey on the horizon, officers of Local 252, including **Financial Secretary Ralph Williams III**, recognized the advantages of

merging Local 551 and its territory into their Philadelphia local – although the local's top leadership had no interest in an amalgamation.

At the time, there was a large amount of work proposed for Atlantic City that would put Local 252 back to work. After many discussions and meetings with the members of Local 551 (who met in the basements of their own homes), the I.B.P.A.T. merged the Atlantic City local into Local 252 in 1975.

HITTING A JACKPOT WITH JERSEY GAMBLING BOOM

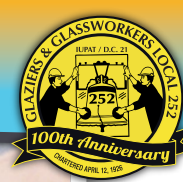
"Atlantic City had a building boom like I had never seen in my life. I was putting members to work from other trades as glaziers, and the money was just pouring in."

Although Local 252 Business Manager Williams Sr. could later look back and lament on the strong employment enjoyed by the local's membership and others after New Jersey

legalized gambling in Atlantic City in 1976, making it the first place to legally gamble in the United States outside of the State of Nevada, at first the legislation did not translate into construction jobs. While gambling would eventually usher in the building of numerous sizeable casinos in the seaside southeastern Jersey town, each of which would provide work for union glaziers, employment conditions remained so slow for Local 252 that the local did not receive an increase to its \$10.53-per-hour journeyman wage rate for the year beginning that June 1.

Finally, the construction of grand, glass-encased casino high-rises in Atlantic City, beginning with **Resorts International** that opened on May 26, 1978, let loose a flood of employment for the Local 252 membership that would flow for the next dozen years. During that time, the local worked to organize Atlantic City and the escalating work there, which would significantly increase employment





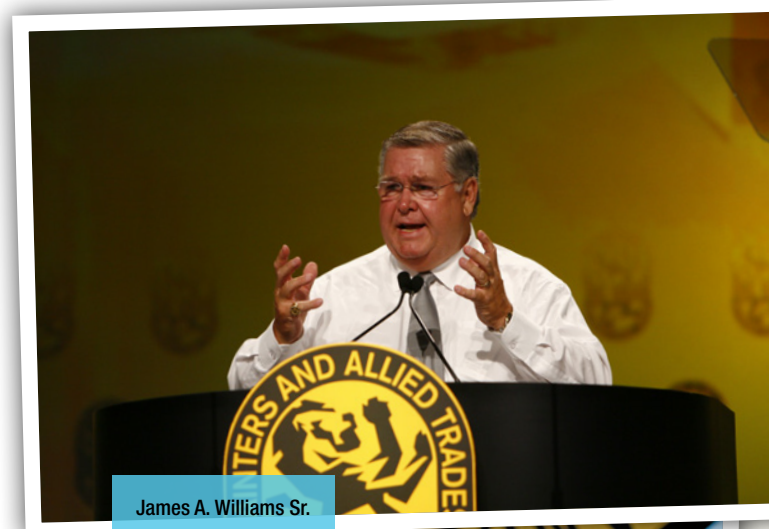
opportunities for the local's members, and the local even set up a branch office in the Atlantic City union hall of **Roofers Local No. 30**.

Subsequent casinos on which union craftspeople would be employed included the **Boardwalk Regency** (now Caesars Atlantic City) and the 1,169-room **Bally's Atlantic City** in 1979. The abundance of work continued the following decade with construction of the **Brighton Hotel & Casino** (later the Sands Atlantic City) in 1980 and **Harrah's**, the **Atlantic Club** (later the Golden Nugget), the **Tropicana**, the **Claridge**, **Trump Castle** (now the Golden Nugget) and the **Showboat** throughout the decade.

But first, in January 1978 Local 252 was one of 20 building-trades union locals in Philadelphia that – for the first time in local labor history – reached a “common, uniform” three-year work agreement with their respective contractor associations. In effect that April, the first major joint contract ever signed in the city's building industry, provided the unions with wage increases through mid-1981 that were below the inflation rate so that labor costs could be lowered, “thereby encouraging construction that would create jobs,” the April 28, 1978, *Inquirer* reported, while also countering non-union competition.

“The package, reached after two months of weekly negotiations between labor and management representatives, guarantees that the \$1.1-billion construction projects to start in the city this year will be strike-free for the next three years,” *The Philadelphia Daily News* had also explained in a January 11, 1978, article. “It also gives new life to the five-county construction industry, which has been dying a slow death. Unemployment in some trades has gone as high as 45 percent.”

The Local 252 membership, however, did not ratify their contract with the Associated Glass Dealers until June 1 of that year. Once signed, the pact provided the local's glaziers with a



James A. Williams Sr.

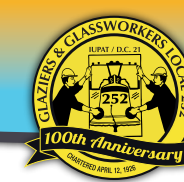


James A. Williams Jr.

wage scale of \$12.74 per hour for the first year; increases of 65 cents for the second and third years; and contributions of 30 cents per hour for the Pensions Plan and \$1.25 per hour for the Annuity Fund, in addition to subsidies for the Health and Welfare Plan.

Also that summer, a 1978 Local 252 newsletter primed its membership for the good fortunes ahead: “In the past few months, things have been very busy for us; we presently have all our members working. The future looks very good, with Atlantic City starting to move with a construction boom that the area has never seen.”

With the new agreement in hand and work escalating in Atlantic City, the local reached an all-time high in workhours over the balance of

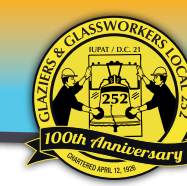
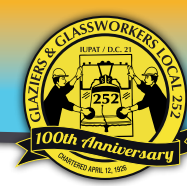


MEMBERS HAVE SERVED BEYOND THE LOCAL LEVEL

The impact of Local 252 and its membership has long extended beyond jobsites and the local's union hall, as many of its members and leaders have served in positions within state-wide building trades councils and the International Union of Painters and Allied Trades (I.U.P.A.T.).

- ◊ **Brother James A. Williams Sr.** served as I.U.P.A.T. General President from April 2002 to March 2013.
- ◊ **Brother James A. Williams Jr.** has served as the current I.U.P.A.T. General President since September 1, 2021, as well as Director of Organizing for the union.
- ◊ **Brother Jacob “Jake” Davis**, the local first business manager, served for many years as secretary-treasurer of the Building and Construction Trades Council of Philadelphia and Vicinity.
- ◊ **Brother Frank Sirianni** served as President of the Pennsylvania State Building and Construction Trades Council from 2002 to 2022.
- ◊ **Brother Sean McGarvey** is the current President of North America's Building Trades Unions (NABTU).
- ◊ **Brother Daniel Williams** is the current Fund Administrator of the I.U.P.A.T. Industry Pension Fund.
- ◊ **Brother Michael Laughlin** is the current President of the Atlantic & Cape May County Building and Construction Trades Council.
- ◊ **Brother Timothy Stricker** is Executive Assistant to the General President of the I.U.P.A.T.
- ◊ **Brother Tim Crowther** currently serves as Director of Political Action for I.U.P.A.T. District Council 21.
- ◊ **Brother Matthew Trzaska** currently serves as Director of Organizing for I.U.P.A.T. District Council 21.
- ◊ **Brother Mike Metz** served as Director of the Finishing Trades Institute.
- ◊ **Brother Matt Fox** is I.U.P.A.T. Glazier Training Representative with the Finishing Trades Institute.

the 1970s – a workload that would carry into the next decade. The local's leadership was consequently compelled to establish offices of its own in the New Jersey city, first at **2419 Atlantic Avenue**, then on Baltimore Avenue and finally on New York Avenue.



The Local 252 **Glazier of the Year Award** began in 1980; the first recipients were **Brother Ed Simpson** and **Brother Neil Amadio**.

The Local 252 **Apprentice of the Year Award** began in 1993; the first recipient was **Brother Gerard Blinebury**.

The Local 252 **Glazier Appreciation Award** began in 2016; the first recipient was **James Farentino**. (The award has been presented in memory of **Brother Levi Canada**.)

NEW DECADE TRANSFORMS THE LOCAL AND ITS FUTURE

With the influx of workhours and membership into Local 252 during the 1980s as the result of Atlantic City's casino-fueled growth and high-rise construction in Philadelphia, Business Manager Williams Sr. would declare in the December 1988 issue of the local's renamed *Liberty Reflections* newsletter, "All in all, we have had some pretty good times." Indeed, unemployment had essentially not been a factor for the local since the start of the casino binge, and when Atlantic City was in a lull at times in the 1980s, the Philadelphia area was busy and the local also picked up a few large projects in Wilmington, Delaware.

A major downtown redevelopment plan for Philadelphia that began in the late 1970s put scores of union glaziers to work throughout the following decade on many new skyscrapers, which included the modern, 28-story **10 Penn Center** office building that was completed in 1980. With more high-rise projects underway, such as the 39-story **PNC Bank Building** office tower in the Market West neighborhood of Center City that would be completed in 1983, the local's October 1980 newsletter was able to announce:

"Local 252 is at its busiest time in the history of the union."

The decade would go on to be marked by the completion of several major office buildings in the city's downtown, including the 565-foot-tall One Commerce Square that was completed in 1987 as the first structure in Philadelphia to surpass the height of the 548-foot City Hall tower completed in 1901, after which an informal "gentlemen's agreement" unofficially prohibited other structures in the city from being built any higher. The skyscraper building frenzy that began in earnest in 1984 employed many union glaziers who helped construct numerous commercial and residential towers, such as the 61-story **One Liberty Place** that when completed in late 1987 in what would become the Liberty Place multi-skyscraper complex was the tallest building in the city.

Among other projects, glaziers of Local 252 also completed the 45-floor **Blue Cross-Blue Shield Tower** (now the G. Fred DiBona Jr. Building) that was built in Center City Philadelphia between 1988 and 1990. Construction of the building consisted of its distinctive fully glazed, all-glass, blue-toned curtain-wall facade.

The rapid, high-tech driven growth of the **U.S. Route 202 corridor** in southeastern



Pennsylvania during the 1980s, which transformed the semi-rural area into a major economic hub often referred to as "Silicon Valley East," was another regular source of workhours for the Local 252 membership. The transformation of the area was marked by a shift away from traditional manufacturing, with the corridor attracting hundreds of computer-related companies, software firms and corporate centers, for which union glaziers helped build many of their office buildings and other facilities.

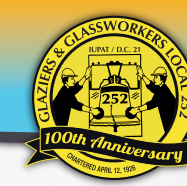
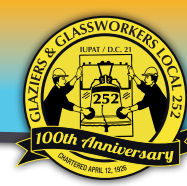
Local 252 also made strides in its collectively bargained work agreements with the Associated Glass Dealers as well. To begin, a new two-year contract that went into effect on June 1, 1981, immediately increased the local's journeyman pay scale from \$11.93 per hour to \$13.66 per hour before providing a raise to \$15.11 per hour and a total wage-and-benefits package including Health and Welfare, Annuity, Pension and Training Fund contributions of

\$18.19 per hour for the final year of the pact, which expired on May 31, 1983.

Another landmark advancement for Local 252 also took place at the beginning of the decade when in June 1980 the local, whose Health and Welfare Plan fees were increasing while services remained the same, switched to **self-administration** of the fund and hired rank-and-file member **Brother Dick Sockett** as the first administrator. In doing so, the local would control the destiny of its healthcare-insurance benefits rather than rely on its former third-party administrator, Blue Cross & Blue Shield.

The very next year, the local then completely revised its Pension Plan, increased its death

Local 252 began annual **Labor Day picnics** in 1982, and members have long and proudly marched in Philadelphia's **Labor Day parades**.



LOCAL 252 GLAZIERS DAY



Local 252 hosts its annual "Glaziers Day" for members and their families each year to promote camaraderie, solidarity and family with fishing, golfing and waterpark outings.



benefits and put new standards of the Employee Retirement Income Security Act of 1974 (ERISA) into effect. In line with all such modifications and adjustments historically made by the local, those were undertaken to benefit members.

As casino work in Atlantic City and high-rise work in Philadelphia continued, Local 252 glaziers could also be increasingly found in southeast Pennsylvania's growing suburbs. Among the jobs on which they were employed in Greater Philadelphia's outlying areas were the construction of new indoor shopping malls such as **The Court at King of Prussia** that opened directly across the street from its sister King of Prussia Mall in Upper Merion Township, which at the time was the largest shopping center in the eastern United States; and the **Willow Grove Park Mall** and the 600,000-square-foot, 125-store **Burlington Center Mall** in Burlington Township, New Jersey, that both opened in 1982.

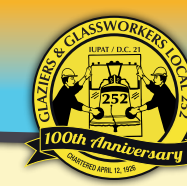
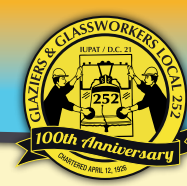
The local realized yet another milestone that year – and the dream of its membership to have their own union hall – when in November 1982 it moved its offices, funds administration

and meeting space from District Council 21's crime-ridden West Girard Avenue location and into the brand new Local 252 Union Hall it constructed at **2980 Southampton Road** in the "Far Northeast" section of Philadelphia. The new facility included the elegant, 3,000-square-foot **Fountain Room** banquet hall that is available to the public to rent for private functions.

After the local acquired the 2.2-acre lot on which it would build the facility through the Philadelphia Industrial Development Corporation for about \$40,000, it held a groundbreaking ceremony on June 4, 1982. The local would dedicate the hall with a grand-opening ceremony on November 13 of that year.

However, while it was extremely frugal with the construction project – to which some contractors donated extra materials they had purchased by mistake – the local was investigated by the F.B.I. over the next 10 years after the hall was completed at a cost of about \$500,000 or \$21 per square foot, significantly lower than the government rate of \$122 per square foot. The decade-long investigation to

Continued after following spreads.



Local 252 Apprenticeship and Training ENSURING ITS MEMBERS

ARE THE INDUSTRY'S BEST



Local 252 has long trained prospective member glaziers through the time-honored system of apprenticeship, relying primarily on on-the-job instruction to teach the craft. Early training focused on basic plate-glass installation, glass cutting, wood putty application and some stained-glass work.

However, during the local's first few decades, training was inconsistent and supplemental education was limited. Occasional classes were held in contractors' shops, and even as the program became more formal, it lacked the depth and advancement seen in later years.

Brother Ralph Williams Jr., a charter member of Local 252 back in 1926, was the local's very first apprentice after he entered the union that year. During his more than 50-year career with the union, he served as the local's president from 1964 to 1974 and was its business agent when he retired in 1978.

Prior to 1982, apprentice training consisted largely of correspondence courses combined with on-the-job learning. Beginning that year, classes were held at the newly constructed **Local 252 Union Hall** at 2980 Southampton Road in Philadelphia, while most instructors were business agents serving in dual roles.

As industry methods advanced and new techniques and materials emerged – alongside increasing non-union competition – Local 252 began placing greater emphasis on strengthening its training program throughout the 1980s.

A major turning point came in 1987 with the appointment of **Brother Harry F. Schurr** as the first full-time glazier apprentice coordinator in the International Brotherhood of Painters and Allied Trades (I.B.P.A.T., later renamed the I.U.P.A.T. in 1999). His leadership significantly advanced the quality and structure of Local 252's apprenticeship training.

At the time, apprentices attended classes one evening per week in addition to their on-the-job training. Following a 1991 strike, Local 252 expanded its scope of work in the years

LOCAL 252'S FULL-TIME TRAINERS OVER THE YEARS

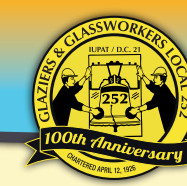
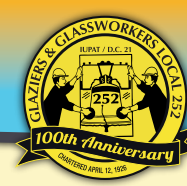
Harry Schurr
Mike Metz
Pat Merck
Mike Schurr
Joe Petriccione
Joe McGee
Dennis McDonough

Jim Lepone
Matt Fox
Steve Metzger
Neil Amadio Jr.
Doug Drysdale
Dave Tomczak
Tureka Dixon

Prior to 1972, Local 252 apprentices were not allowed to vote in the local's elections before its membership voted that year to change that rule, recognizing the importance of inclusion and the potential future leadership of apprentices.

Local 252 **Sister Stephanie McLendon** and **Sister Cindy Ortman** were the first women to graduate from the local's apprenticeship training when they completed the program in 2005.





Local 252 Apprenticeship and Training ENSURING ITS MEMBERS

ARE THE INDUSTRY'S BEST

that followed, incorporating curtainwall, storefront, mirror, and shower-door installation into its training curriculum.

In the mid-1990s, the local's Training Fund – supported by contractor contributions negotiated through the local's collective bargaining agreement – was merged with other District Council 21 locals to form the District Council 21 Apprenticeship Training and Journeyman Education Fund. This consolidation helped further enhance training opportunities and resources.

On August 9, 1997, the training program reached another milestone with the opening of the Glaziers Apprentice Training Center at 10901 Decatur Road in Philadelphia. The 20,000-square-foot, state-of-the-art facility replaced the inadequate training space at the union hall and became one of the first fully affiliated training centers within the I.B.P.A.T., following renovations overseen by Brother Schurr.

With the new facility, the program expanded rapidly, supported by members who volunteered their time as instructors.

Brother Schurr later became the first Director of Training for District Council 21, and Brother Mike Metz assumed the role of Glazing Coordinator.

That same year, the local established a welding program. In 1999, Brother Metz helped formalize welding training in response to the demand for certified welders during construction of the CoreStates Center (now the Xfinity Mobile Arena) in Philadelphia.

During this period, apprentices continued attending classes one night per week, with additional safety training held on Saturdays. Average class sizes were approximately 20 apprentices per year.

Over time, the program evolved from a traditional four-year model – requiring one night of class per

APPRENTICES EARN WHILE THEY LEARN

Local 252 apprentices have always been paid a percentage of the local's journeyman-level wage rates, with those percentages increasing as apprentices advance through the training program and “earn while they learn.”

In the last decade, Apprentice Coordinator Brother Joe McGee and Instructor Brother Matt Fox (now serving as Glazier Training Representative for the I.F.T.I.) have played a key role in strengthening the program – from providing continuing education opportunities for journeymen to ensure they remain current with evolving industry standards and technologies, to positioning apprentices for success in achieving the Architectural Glass and Metal Technician (AGMT) certification.

Through this ongoing commitment to training, Local 252 continues to support a skilled, progressive and forward-looking workforce.

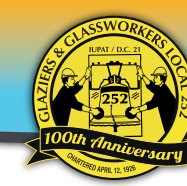
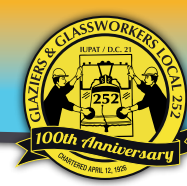
week – into a more intensive and structured curriculum designed to produce highly skilled journeyman glaziers. A comprehensive attendance policy was introduced, requiring apprentices to complete 140 hours of classroom instruction annually, while regular testing at the end of each semester ensured accountability and allowed for advancement based on demonstrated proficiency.

Leadership continued to evolve as Brother Metz moved on to the International Finishing Trades Institute (I.F.T.I.), and Brother Pat Merck became Glazing Coordinator. Brother Merck later became the first Health and Safety Director for District Council 21, and Brother Mike Schurr then assumed the role of Glazing Coordinator and further elevated the training program.

Local 252 eventually transitioned its training operations to the Finishing Trades Institute of the Mid-Atlantic Region (F.T.I.-M.A.R.) Training Center at 2190 Hornig Road in Philadelphia. This expanded, 80,000-square-foot facility provides advanced training resources and reflects the program's continued growth.

Under the leadership of Director of Training Mike Schurr, F.T.I.-M.A.R. achieved a significant distinction by becoming the first construction organization to offer a fully accredited apprenticeship program recognized by the Department of Education. The Local 252 Glazing Apprenticeship Program became the first construction apprentice-training program in the country to earn the ability to defer their own associate degrees – and now, graduates of the program earn an Associate of Applied Science degree.





uncover any kickbacks or other violations in the process of constructing the new building, during which the federal government convened two grand juries against the local, found no such discrepancies and ultimately cleared the local and its leadership of any wrongdoing.

THE EIGHTIES CONTINUE TO BOOST UNION GLAZIERS

For the first time in 30 years, Local 252 and its 450 members went on strike against their employers beginning June 1, 1983, after the Association of Glazing Contractors of Philadelphia and Vicinity employed numerous delays during ongoing negotiations for a new work agreement. Refusing to give into management's "stalling tactics," the local would not take steps backwards in its agreement.

During the strike, the Philadelphia 76ers won the National Basketball Association (N.B.A.) Championship, after which celebrations resulted in dozens of windows at city businesses being broken. With union glaziers who would otherwise repair those windows out on strike, the approximately 30 glass companies represented by the Association of Glazing Contractors quickly returned to the bargaining

table with Local 252 and the strike was settled after three days.

The resulting new work agreement between the union and the association set an increased journeyman wage scale at \$15.94 per hour for the first year retroactive to June 1, 1983, and provided hourly fringe-benefit contributions of \$1.10 for health and welfare, 60 cents for pensions, \$1.50 for annuities and 5 cents for training. Before the contract expired on May 31, 1986, it would further boost the local's total wage-and-benefits package beginning June 1, 1985, to **\$22.69 per hour**.

"I would like to personally thank all the members for their support during the strike," Business Manager Williams Sr. subsequently wrote in the local's June 1983 *Liberty Reflections* newsletter. "The members really worked hard and there were no real problems during the strike. ... It just goes to show you that when we all work together we can accomplish anything we want to."

As the local's membership remained busy with work during that period, the local also continued to develop when in 1984 the I.B.P.A.T. merged **Glassworkers Local No.**

1166 into Local 252. With the amalgamation, the local formed **Glassworkers Local No. 252-B** to service that industry in its jurisdiction encompassing southeast Pennsylvania and adjacent portions of Delaware and New Jersey.

Additionally, that year the local surpassed a total of 1-million hours worked by its members for the first time in its history. While the local's membership had doubled over the previous 10 years, those combined workhours had more than tripled during that period, prompting the October 1984 issue of *Liberty Reflections* to declare, "This accomplishment, above all the others, is one that we are the most proud of."

By the mid-1980s, Local 252 had also begun to focus more on organizing with the goal of neutralizing the growing non-union side of the glazing and glassworking industries by signing every associated contractor to its union collective-bargaining agreement and taking every qualified glazier and glassworkers into the local. To lead those efforts, in March 1985 the local appointed member (and future Local 252 business manager) **Brother Joseph T. Ashdale** as its first organizer.

However, in the 1980s the local as well as the entire union glazing industry had to deal with the increased use of pre-glazed installations that were threatening to reduce workhours available to their union glazier members. The local immediately began to counteract that latest threat through informational and legislative campaigns, as well as embracing the new method in some instances.

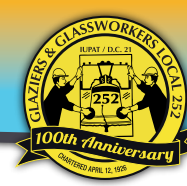
Then in early 1988 Local 252 opened a Delaware branch office within its jurisdiction in that state. In doing so, the local hoped to replicate the same successful "local representation" approach that had helped it gain a large amount of work in Atlantic City a few years earlier.

During that time, the local also expanded its reach into the industry by going after

architectural metal work as well as pre-glazed work projects. Those efforts, headed by Organizer Ashdale, would prove to be very productive and prosperous for the local and many of its members.

The local closed the historically successful decade in the middle of a first-ever **four-year work agreement** with the Association of Glazing Contractors that went into effect June 1, 1988, after their previous two-year contract expired. The contract provided an initial new journeyman wage scale of \$19.72 per hour and a total package including benefits of \$25.94 before eventually raising the total package for the final year beginning June 1, 1991, and ending May 31, 1992, to **\$28.69 per hour**.





Local 252 has presented the **Ralph D. Williams III Memorial Scholarship** annually since 1993 to deserving children of Local 252 members. A member of the local since 1952, Brother Williams served the local as business agent beginning in 1969, was business manager of the Philadelphia Building Trades Council beginning in 1980 and worked as director of organizing for the International Brotherhood of Painters and Allied Trades (I.B.P.A.T.) Second District from 1982 until he passed away on January 8, 1993, at age 59.



Ralph D. Williams III

Meanwhile, in a true measure of the local's progress, it reported in 1988 that it had more than \$35 million in assets – whereas just 10 years before in 1978 it only had a little more than \$3 million in total funds and back in 1968 the local had less than \$500,000.

TRAVERSING TOUGH TIMES BEFORE FLOURISHING AGAIN

Into and throughout the 1990s, Local 252 and its leadership kept up their joint effort and fight to make gains for the local's membership and the union as a whole. Arguably one of the more impactful battles the local put up during the decade and into the 2000s gained it jurisdiction over most all of the **glass curtainwall work** in its jurisdiction, the bulk of which was being handled by the ironworkers, as the local's member training program had improved its welding instruction to help it secure curtainwall jobs.

But the local and all of the building trades in and around Philadelphia would suffer through a seven-year-long construction slump that began in early 1990. At times during that slack period, up to half of the local's glaziers would be unemployed because of the lack of work throughout their jurisdiction.

Early on, however, among the key jobs on which some Local 252 glaziers were employed during that time was construction

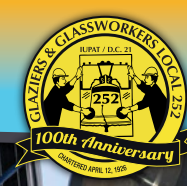
of the new **Pennsylvania Convention Center** in Center City that would replace the 60-year-old Philadelphia Convention Hall and Civic Center when it was completed and opened in 1993. The new event facility, built in part to help revitalize the city's area between Broad and Tenth streets, was constructed into a former train shed of the

Reading Railroad Terminal that was completely renovated during the construction project.

Otherwise, as it has always responded to challenging times, the local worked to offset the effects on employment (and morale) the poor conditions of the building slump would have on its membership. In one particular instance, in early 1991 the local's leadership presented evidence, including tax records, videotapes and license plate records, to persuade the Board of Education of the School District of Philadelphia to investigate companies contracted to work for the district that were violating state law by hiring out-of-state workers for construction projects.

"The union said that violated the Public School Code, which requires that workers involved in school district projects be residents of Pennsylvania for at least 90 days," *The Inquirer* reported on February 5, 1991. "The glaziers' union had threatened to file a lawsuit against the school district, asserting that at least two companies hired to repair windows at various schools were using workers who live in New Jersey."

Local 252 and its 1,200 members then waged a lengthy, 29-day strike against the Associated Glazing Contractors beginning June 1, 1992, after members voted 681-to-1 to strike when their previous four-year contract with the



contractors' group expired the day before and no new agreement was in place. While by that time 12 of the approximately 78 contractors in the association (including the contractor working on the new convention center) had already signed retroactive agreements with the union to continue work under their former contract until a new agreement was in place, the two sides remained far apart on wage and benefit issues after six months of negotiating.

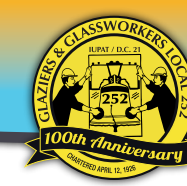
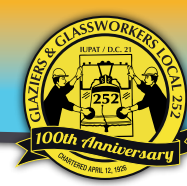
The local's members returned to work on June 30 after it came to an agreement with the contractors' association on a new, one-year work contract that, among other provisions, eliminated a controversial clause that would have permitted contractors to use non-union workers. The agreement also provided an immediate raise of 75 cents per hour in wages and benefits for a total compensation package of \$21.72 per hour and an additional 25-cent raise that December.

The following year, as employment conditions remained poor, the local and the Associated Glazing Contractors signed a new, three-year work agreement that went into effect on June 1, 1993, with a journeyman base wage scale of \$21.57 per hour and fringe benefit

contributions for healthcare, retirement and training that gave the local's glaziers a total compensation package of \$29.44 per hour for the first year of the contract. Annual increases would raise their total pay and benefits for the third and final year of the pact that expired May 31, 1996, to \$30.19 per hour.

In order to help the local and its contractors recover from the depressed construction, the agreement also established an **Industry Advancement Fund** for "promoting, advancing and protecting the (glazing and glassworking) industry" and a **Pinpointing Fund** that would be utilized "to grant flexible conditions on particular jobs" to help contractors procure those jobs with, for example, decreased wages that would be supplemented by the fund. Initially, employers would contribute 25 cents per hour worked by the local's members into the Industry Advancement Fund and 50 cents per hour worked into the Pinpointing Fund while the local made concessions from wages and benefits for the latter fund.

However, work and, subsequently, employment for Local 252 and union glaziers throughout eastern Pennsylvania remained depressed into the mid-1990s. As glazier



locals throughout that region continued to suffer from the effects of the ongoing poor conditions, in 1994 the I.U.P.A.T. merged **Glaziers Local No. Local 125** of Harrisburg, **Glaziers Local No. 216** of Scranton and **Glaziers Local No. 618** of Allentown and Reading into Local 252, consolidating all of their funds and resources in order to better administer the region under the union while initially keeping local contracts in place.

The 1,200-member strong Local 252 gained another new, three-year work agreement with the renamed **Architectural Glass and Metal Association of Philadelphia and Vicinity** (A.G.M.A.) that went into effect on June 1, 1996, with a journeyman base wage of \$22.45 per hour and fringe benefit contributions, including the Pinpointing Fund, that boosted the total compensation package to \$31.90 per hour for the first year of the contract. Annual total increases of \$1.10 per hour would raise total pay and benefits for the third and final year of the pact that expired May 31, 1999, to **\$34.10 per hour**.

Aided by a revived economy, a surge in construction in and around Philadelphia that took hold in early 1998 would finally provide the area's union building trades, including Local 252, with ample new work on a host of jobsites, including the construction of six hotel projects, and employment for union glaziers slowly escalated throughout the balance of the decade. As an article in that year's March 8 *Inquirer* described, "After seven years of spiraling down, of dark times when some crafts had 50 percent unemployment, the Philadelphia area's construction industry is headed for perhaps its best building season ever."

To close out the resuscitated decade, Local 252 merged its Pension Plan into the **I.U.P.A.T. Industry Pension Plan** in 1999 to help strengthen members' retirement benefits after the local's pension fund had suffered during the recent down years.

The **Local 252 Benevolent Fund** was created during work slowdowns in the early 2000s under **Business Manager Joseph Ashdale** after member **Brother Bob Walters** made a motion to establish a fund to assist members through hardships, illnesses and losses. The local's membership subsequently approved wage distributions to subsidize the fund, which has helped many members since that time.

The creation of the Benevolent Fund also prompted the start of "Glazier Weekend" golf and fishing outings and family-oriented events at Morey's Mariners Landing Pier water park in Wildwood, New Jersey – all to promote brotherhood, camaraderie and celebration of the union.

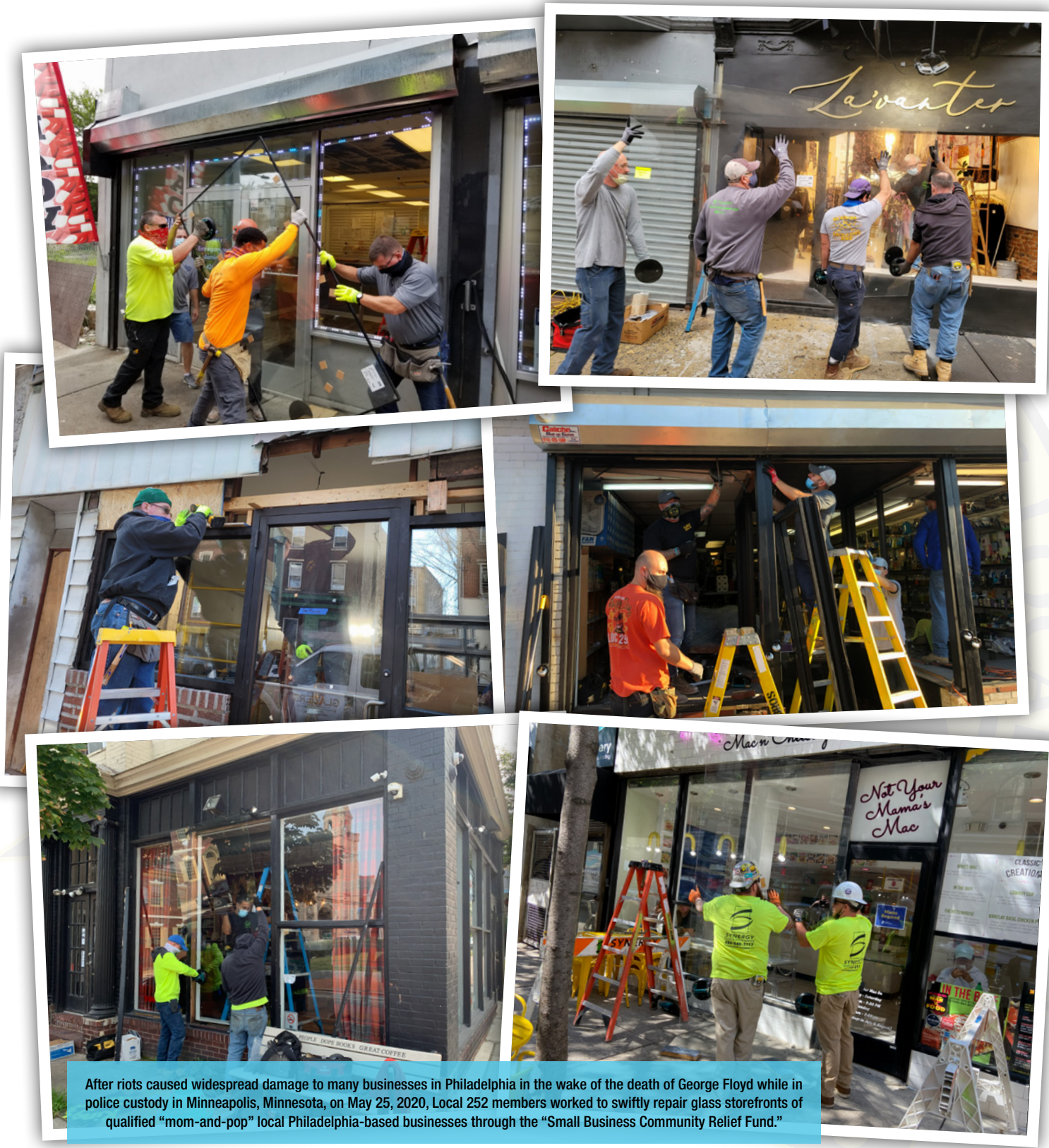
SERVICE AND SOLIDARITY CONTINUES TO CENTENNIAL

High-profile projects on which Local 252 members were employed into and during the early years of the new "Y2K" (Year 2000) Millennium, in addition to a large amount of new office buildings in the suburbs of Philadelphia, included construction of new, state-of-the-art stadiums for the Eagles of the National Football League (N.F.L.) and the Phillies of Major League Baseball (M.L.B.) to replace the 30-year-old Veterans Stadium in the South Philadelphia Sports Complex. Erected during a nationwide economic recession from 2001 through 2002, the new stadium jobs helped sustain the building trades until national and regional economies recovered and employment again flourished.

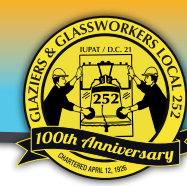
The new **Lincoln Financial Field** for the Eagles opened for the 2003 football season. The following year, the new **Citizens Bank Park** for the Phillies opened on April 3, 2004.

Meanwhile, Local 252 and District Council 21 collectively negotiated a new, three-year work contract with the A.G.M.A. that was in effect from May 1, 2001, through April 30, 2004. The agreement included six geographic "zones" for which wage scales and benefit contributions

LOCAL 252 RESPONDS AFTER 2020 CIVIL UNREST



After riots caused widespread damage to many businesses in Philadelphia in the wake of the death of George Floyd while in police custody in Minneapolis, Minnesota, on May 25, 2020, Local 252 members worked to swiftly repair glass storefronts of qualified "mom-and-pop" local Philadelphia-based businesses through the "Small Business Community Relief Fund."



were differentiated: Metropolitan Philadelphia **Zone 1**, Delaware **Zone 5** and Southern New Jersey **Zone 6** shared the same rates, while Scranton/Wilkes-Barre **Zone 2**, Allentown/Reading **Zone 3** and Harrisburg **Zone 4** each had their own scales and contributions.

The contract initially provided journeyman glaziers working in zones 1, 5 and 6 with a wage scale of \$26.55 per hour and a total pay and benefits package of \$40.55 per hour. Glaziers working in Zone 2 received an initial hourly wage of \$20.36 and total hourly package of

\$26.84; Zone 3 an hourly wage of \$21.16 and total hourly package of \$27.79; and Zone 4 an hourly wage of \$18.95 and total hourly package of \$22.54.

Into the mid-2000s and the second half of the decade, escalating construction work that provided increasing workhours for Local 252 members included several high-rises in downtown Philadelphia, such as the 57-story **Comcast Tower** (or Comcast Center) that was the tallest building in the city when it officially opened on June 6, 2008. Elsewhere, members gained more workhours from a stream of jobs that included projects at **Temple University**, **Drexel University** and the **University of Pennsylvania**; hospital work at the universities and **Shriners** and **Children's Hospital**; additional significant commercial growth along the Route 202 corridor; and an expansion and upgrades for the **King of Prussia Mall**.

Just as quickly as the local had recovered, however, the so-called "Great Recession," the worst economic crisis in the United States since the Great Depression, drastically reduced employment around the country and for the Local 252 membership beginning in 2007 and into the 2010s. During that period, more than 50 percent of the local's membership was unemployed at times.

As the historically distressed conditions persisted and the local's jurisdiction experienced the largest drop in construction jobs in many years, Local 252 members were in danger of losing their benefits for a lack of qualifying workhours. In response, in 2011 the local's membership voted to contribute \$1 per hour from the \$2.25 per hour worked taken from their paychecks and put into their Vacation Fund and instead put it in a fund to assist members who were not working – which ultimately helped more than 100 members keep their benefits.

Work returned after the recession as the economy recovered, and into the mid-2010s

MEMBER LEADS BUILDING TRADES

Local 252 member **Brother Sean McGarvey** has served as president of the A.F.L.-C.I.O. Building and Construction Trades Department, now **North America's Building Trades Unions (NABTU)**, since April 16, 2012, when its Governing Board of Directors voted to install him as the organization's next president. Sadly, Brother McGarvey replaced former President Mark Ayers after he had suddenly passed away.

The first member of the International Union of Painters and Allied Trades (I.U.P.A.T.) to serve as president of NABTU, Brother McGarvey has been a member of Local 252 since he began his career as a glazier in 1981, when he was accepted into the local's apprenticeship program. Since that time, he also served the local as business representative beginning in 1994 and was later elected general vice-president at-large of the I.U.P.A.T. in 2000 and then secretary-treasurer of NABTU in 2005.



Local 252 member and NABTU President Sean McGarvey



and throughout the second half of the decade the local's membership stayed busy with work, for the most part, on projects that included expansions of hospitals throughout its jurisdiction. Skyscraper work in downtown Philadelphia added to an abundance of workhours, as well, including construction of the 60-floor **Comcast Technology Center** in Center City beginning from mid-2015 until the hotel, office and retail building was finished in 2017, at which time it was the tallest in the city, Pennsylvania and the Western Hemisphere outside of Manhattan and Chicago.

However, the coronavirus (COVID-19) pandemic that struck the United States in early 2020, after which the disease claimed the lives of more than 1 million Americans over the next three years, impacted Local 252 and the construction industry. During the early stages of the pandemic, the local was effectively shut down as it practiced social distancing and other safety standards to help stop the spread of the disease while still providing services to the membership, canceling meetings and training.

The local quickly responded, and its members remained relatively well-employed as they were designated as "essential workers" to keep key construction projects underway while the local worked to make their jobsites protected from the virus. In addition to providing essential support to efforts to fight COVID-19, such

as preparing an area for patient overload at Penn First Hospital, Local 252 members were able to work on jobs that included completing the **Live! Casino & Hotel Philadelphia** near the South Philadelphia Sports Complex (after Pennsylvania had legalized casinos in 2004), whose planned opening date was delayed to early 2021 because of the pandemic.

Also notably during that time, Local 252 and District Council 21 responded to the aftermath

LOCAL 252 BUSINESS AGENTS AND ORGANIZERS THROUGH THE YEARS

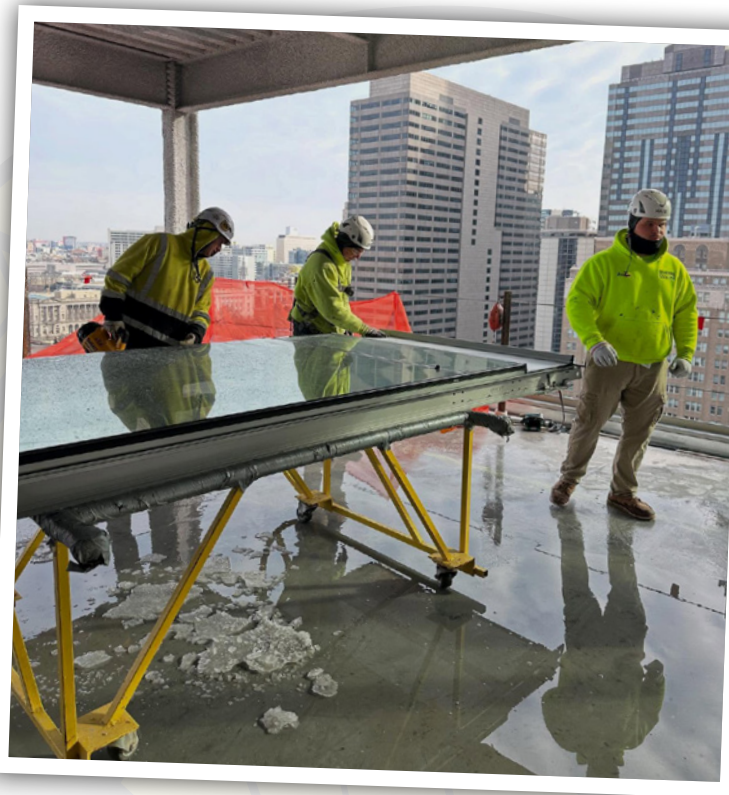
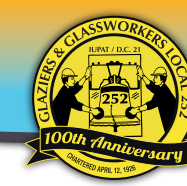
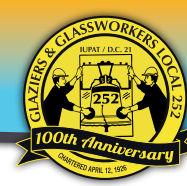
(Listed in order from earliest known to current.)

Business Agents

Ralph D. Williams
Ralph P. Williams
Charlie Baxter
James Williams Sr.
Joe Davis
Joe Sinnon
Joseph Ashdale
Frank Dwyer
Ed Hopkins
Joe Falotico
Frank Sirianni
Sean McGarvey
Joe Truax
Ed Simpson
Jim Burke

Organizers

Todd Gibson
Mike Varnes
Chuck Green
Mike Laughlin
Tim Crowther
Mark Allendorf
Ed Paley
Dion Frasca
Steve Metger
Joseph Ashdale
Tim Stricker
James Williams Jr.
Matthew Trzaska
Roberto Rios
Pat O'Connor



of protests in Philadelphia following the death of George Floyd while in police custody in Minneapolis, Minnesota, on May 25, 2020, which turned into riots that damaged many businesses in the city. Through the “Small Business Community Relief Fund,” Local 252 glaziers swiftly repaired and replaced storefronts and windows of qualified “mom-and-pop” local Philadelphia-based businesses destroyed as a direct result of the civil unrest.

The local and district council were also able to negotiate a new work agreement with the A.G.M.A. the following year that went into effect on May 1, 2021. The three-year contract provided annual total wage-and-benefit increases for the local’s zone 1, 5 and 6 glaziers of \$1.50 per hour for the first year and \$1.60 per hour for each of the second and third years, while also gaining pay and benefit raises for zones 2, 3 and 4 before the agreement expired June 30, 2024.

Another new three-year contract under which the local’s members are working in April

2026 as it celebrates the 100th year since it was chartered went into effect May 1, 2024. Increases in wage scales in the agreement were likewise supplemented with improved contributions to benefits for the local’s members that now include the **I.U.P.A.T. District Council No. 21 Welfare Fund**, the **I.U.P.A.T. District Council 21 Annuity Fund** and the I.U.P.A.T. International Pension Fund.

What’s more, in the years leading up to Local 252’s Centennial Anniversary, the local continued to make great strides while its membership experienced steady work with the normal peaks and valleys that come in the construction industry as work throughout its jurisdiction not only recovered from the pandemic but escalated. Driven by an increase in expansions of the region’s hospitals, pharmaceutical firms and higher-education institutions, as the latter continued to grow their teaching and medical facilities, the surge helped supply the local’s members with steady employment.

Over the past several years, the local has further maintained strong opportunities for its members by continuing to organize new signatory contractors and by investing heavily in workforce development. Training has remained a priority through the apprenticeship program and ongoing journeyman education, ensuring members stay ahead as new materials, systems, and technologies enter the glazing industry.

The local also attained another significant achievement in 2024 when it became the first union local in the country to require **Architectural Glass & Metal Technician (A.G.M.T.) Certification** through its collective bargaining agreement, a validation and recognition of world-class glazing knowledge,

skills and abilities. *(The only credential for architectural glass and metal technicians in North America, A.G.M.T. notes that its program “is a personnel certification featuring an independent, third-party assessment of an experienced glazing installer’s knowledge, skills and abilities through written and hands-on assessments.”)* That forward-thinking action reinforced the local’s commitment to professionalism, safety and maintaining the highest standards in the trade.

Meanwhile, Local 252 has remained pioneers in securing grant money, obtaining more than \$16 million in grant funds, mostly for training, since 2007. The local and its membership have collectively also stayed politically active, supporting many labor-friendly candidates who have been elected to offices where they have backed legislation and causes that benefit working people and the union construction and glazing industries.

At 100 years old in April 2026, Local 252 leads the glazing and glassworking industries

in the Tri-State area with leading pay, benefits, training and standards – in collectively bargained contracts that have progressively improved that the local has fought to gain and maintain throughout a century. Those gains and many others have undeniably been the results of a proud past that has ensured a strong future of continued unity, solidarity and strength.

Looking ahead, sectors such as education and healthcare construction – “Eds and Meds” – will continue to drive much of the region’s development and are expected to remain strong in the coming years. “With a skilled workforce, continued investment in training and a willingness to embrace new technology,” Local 252 **Business Manager Mike Laughlin**, who took over leadership of the local in 2018 from former **Business Manager Jim Burke**, declared as the local was preparing for its centennial celebration, “Glaziers Local 252 is well-positioned to build on its momentum and continue leading the industry into the future.” ●



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**THE WILLIAMS FAMILY WOULD LIKE TO
CONGRATULATE GLAZIERS LOCAL 252
ON ITS 100TH ANNIVERSARY**

CELEBRATING 100 YEARS OF CONTINUOUS MEMBERSHIP

Ralph P. Williams (Charter Member) – 53 Years

Alfred Williams – 58 Years

Alfie Williams – 15 Years

Ralph P. Williams – 59 Years

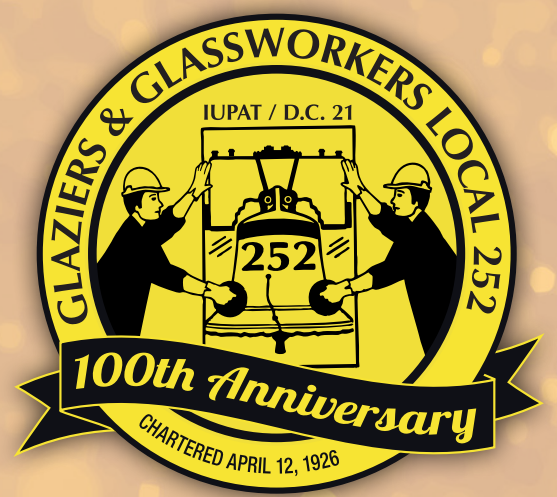
Ralph D. Williams – 41 Years

James A. Williams Sr. – 58 Years

James A. Williams Jr. – 28 Years

Daniel R. Williams – 20 Years

332 Total Years of Service to Local 252



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For 100 years, Glaziers Local 252 has represented more than a trade – it has represented opportunity, stability and pride for families like ours.

**With Respect and Gratitude,
The Beletz Family**



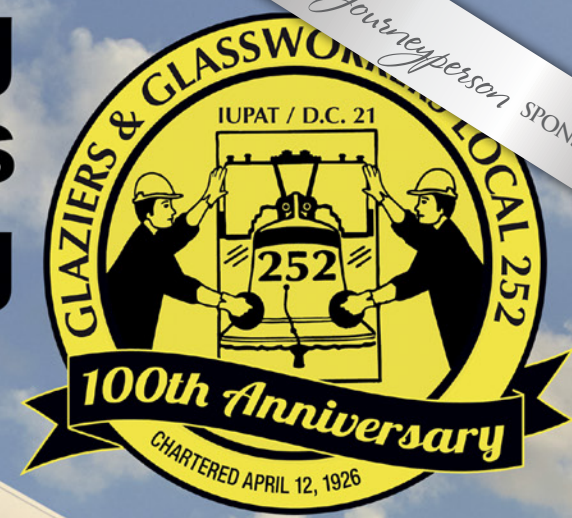
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IBX remains steadfast in its support of individuals and community organizations dedicated to improving the lives and health of the people in our region.



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Business Representative: Sean Loomis

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Local Union 1087

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LOCAL 252 ON 100 YEARS
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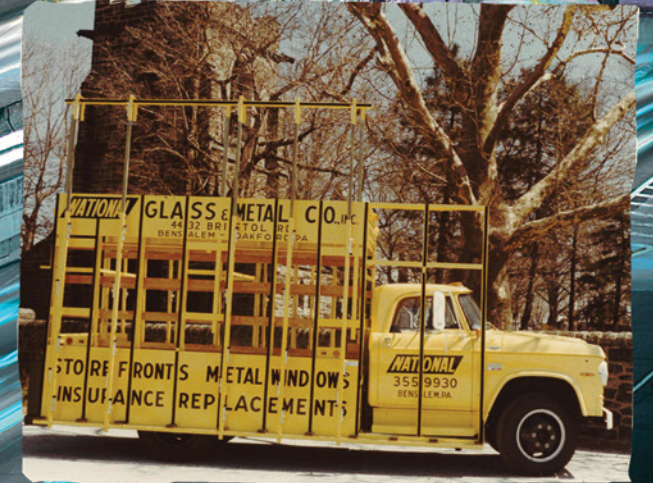
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Congratulations to Glaziers Local 252 on your 100th Anniversary!

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Business Manager



TOM REDDEN
Financial Sec.-Treasurer

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“I have been proud to stand with you since the beginning of my service and to work together with you - and all the hard-working men and women of Philadelphia - as we strive to make our community and state even better.”

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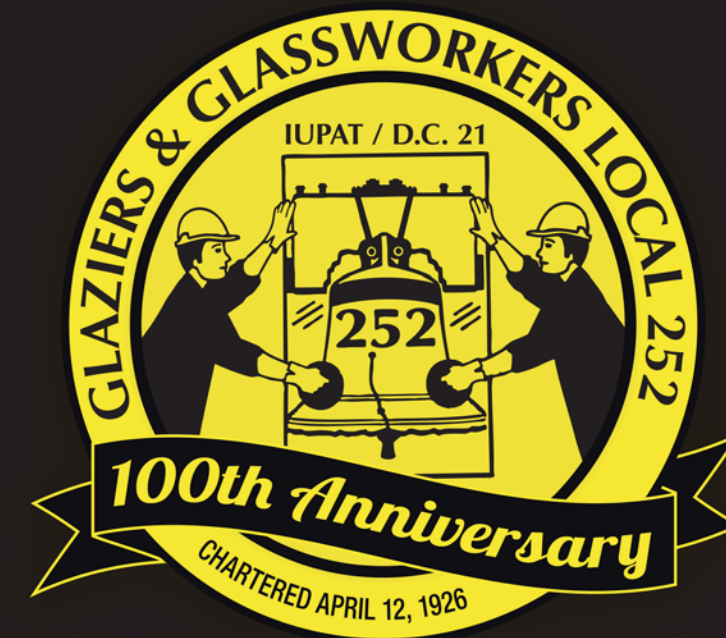
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Congratulations to Glaziers Local Union 252 on 100 years of strength, unity, and excellence. Your legacy continues to inspire future generations, and your commitment to workers and their families remains as vital today as ever.

I stand on the shoulders of the thousands in our union who fought for progress and secured economic opportunities for me and families like mine. I am eternally grateful for their leadership, vision, and sacrifice.

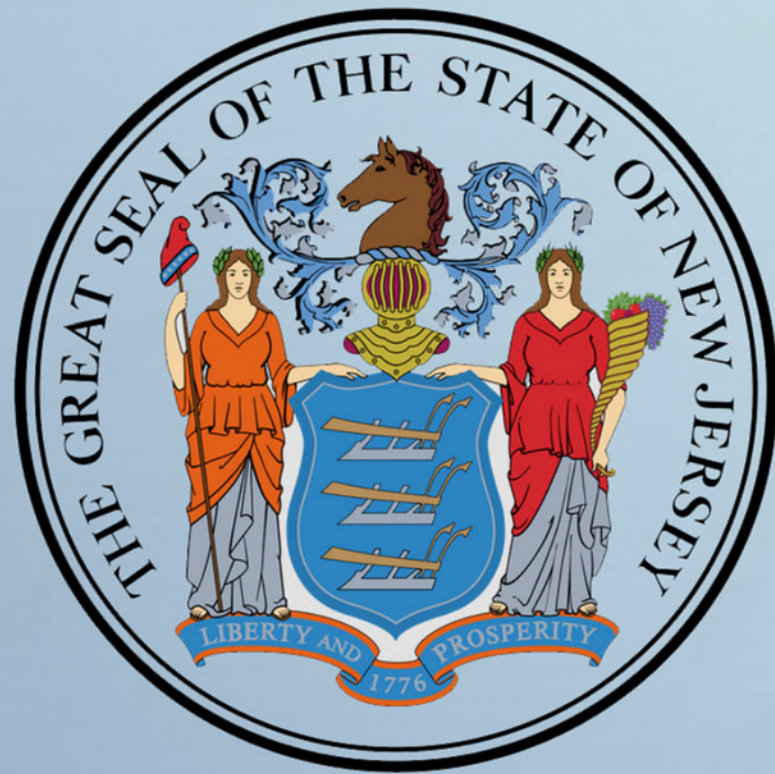


In solidarity, my family and I thank you.
Fraternally and with love always,

The Ashdale Family

**CONGRATULATIONS ON YOUR
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**Congratulations on
100 years!**

100 Years

Congratulations

to our friends in

Glaziers Local Union 252

on this milestone



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The Atlantic Cape Building Trades Council

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LOCAL 252**

100th ANNIVERSARY

1926 - 2026



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CONGRATULATIONS ON YOUR 100TH ANNIVERSARY!

Your Bucks County Legislative Team

State Senator Frank Farry
6th Senatorial District

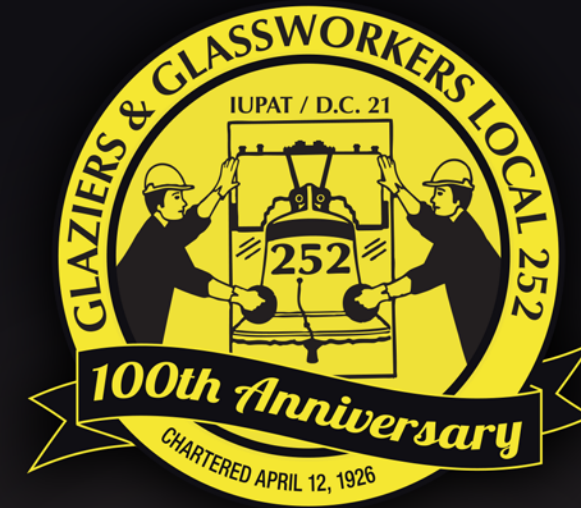
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State Representative Kristin Marcell
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Paid for by Friends of Frank Farry, Friends of Joe Hogan, Friends of Shelby Labs, Friends
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*Congratulations to Glaziers Local 252
on reaching an incredible 100-year milestone!*

*Your legacy of craftsmanship, strength,
and unity continues to inspire us all.*

*From the men and women of Core Installation
Kathy (Kat) Lopez, Steward, Robo Stricker,
Nick Stricker, Drew Stricker Chris Blinebury,
Berardo Flores, and Chris Kurtz*

*We honor your proud history and wish you
continued success for the next century.*

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Assembly Labor Committee Chair
IS PROUD TO CELEBRATE



The Glaziers & Glassworkers Local 252
Centennial Anniversary



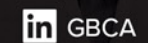
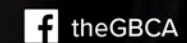
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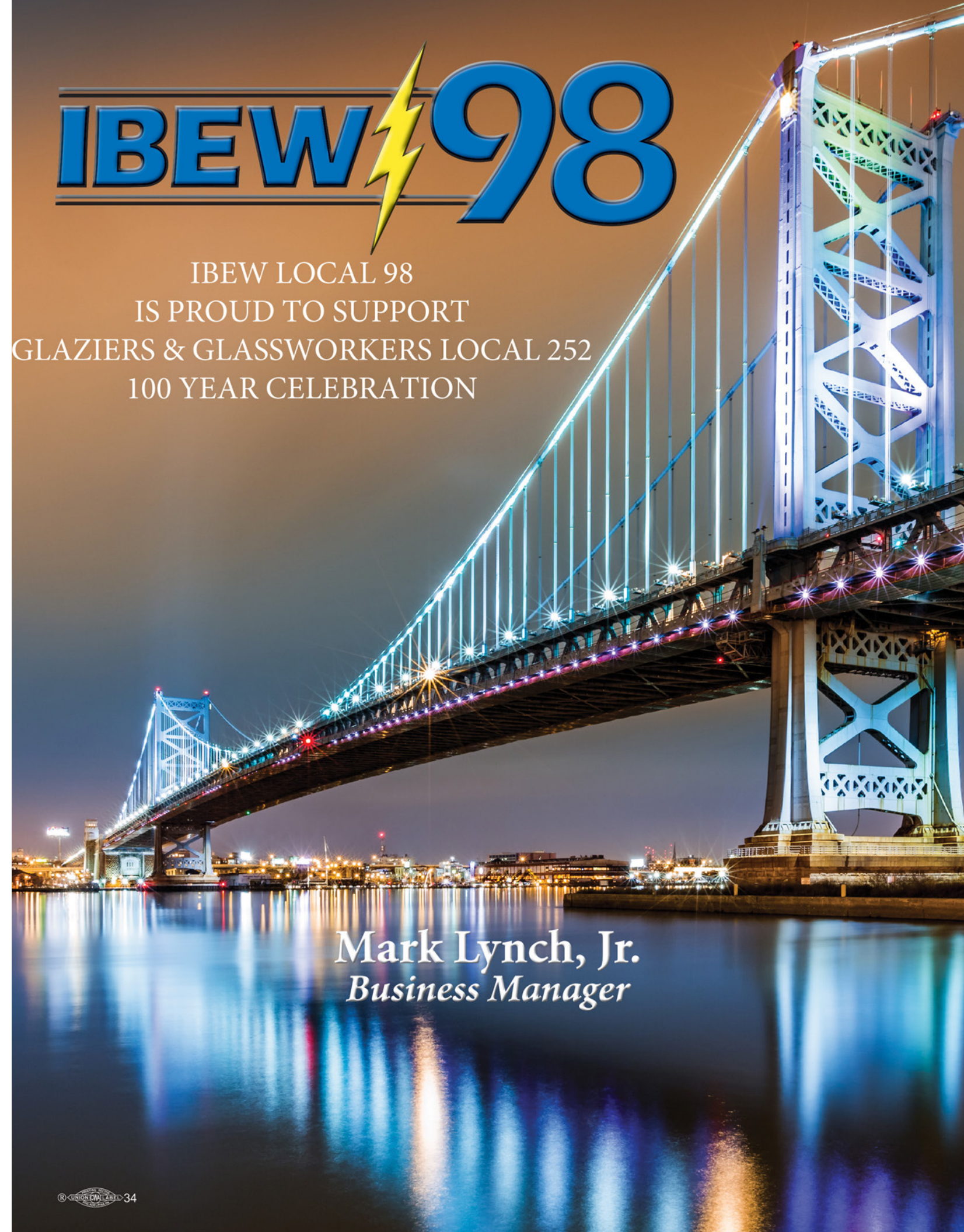
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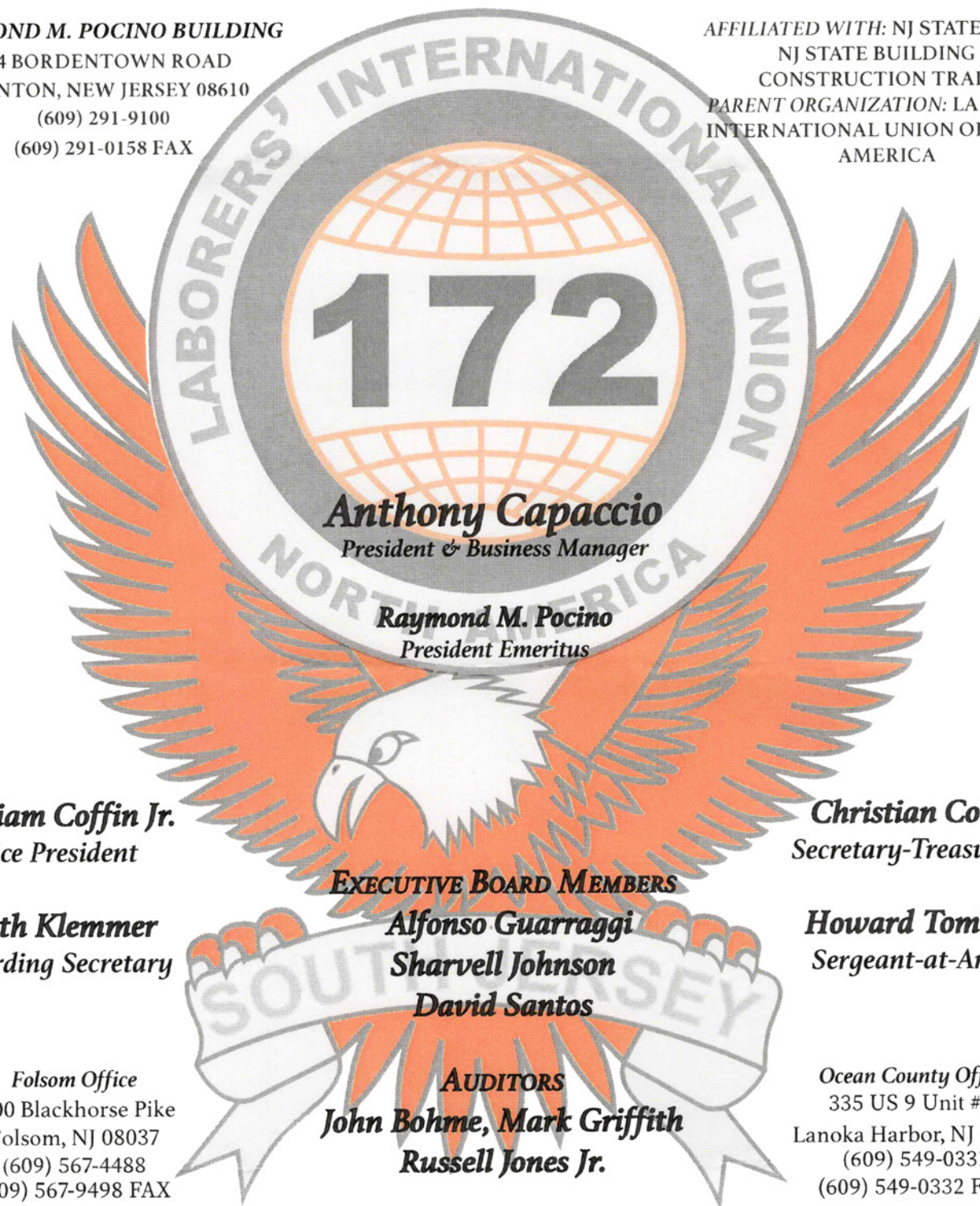
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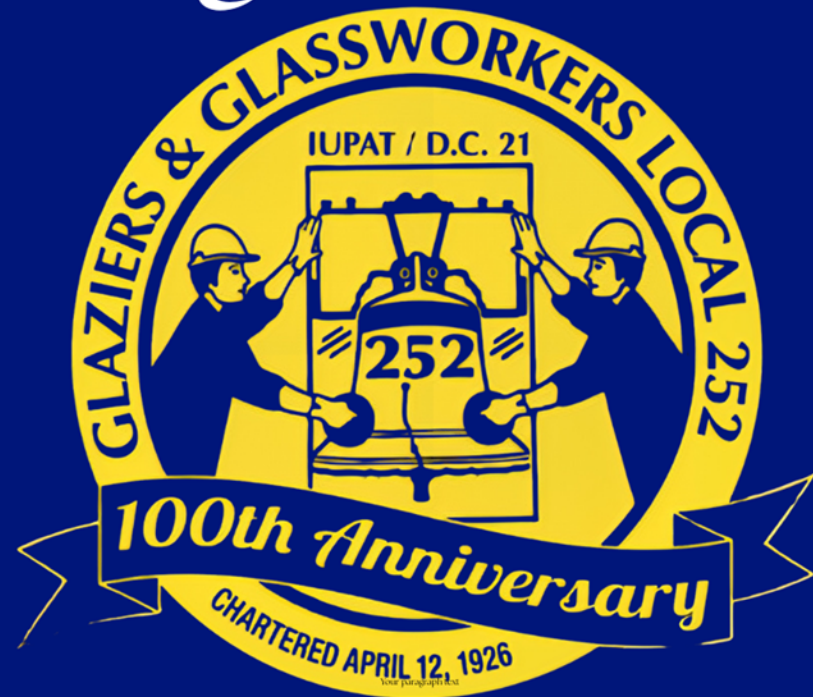
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Congratulations, I.U.P.A.T. Glaziers & Glassworkers Local 252!

Congratulations on 100 years of
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Wishing you a memorable Centennial
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From the Members and Officers of Glaziers,
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Local #27

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Happy 100th Anniversary
Glaziers and Glassworkers, Local 252



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100 years of excellence

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Celebrating Your 100th Anniversary

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The Southern Company - NABTU Labor Management Cooperation Committee is proud to support the men and women of Local 252 at its 100th Anniversary Celebration.



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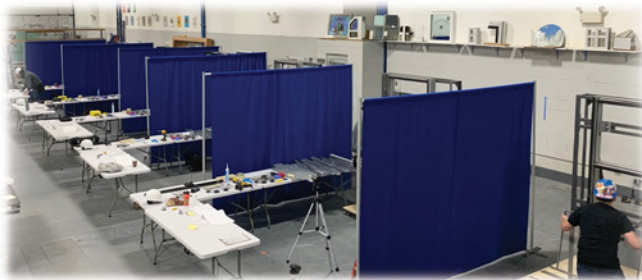
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**Happy Anniversary to
Local 252!**



**Chairman
Mike Suleiman**



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Congratulations
 from the
 OFFICERS and MEMBERS
 of
 BOILERMAKERS LOCAL LODGE NO. 13



Brad L. Mickatavage
 Business Manager/Secretary-Treasurer

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BUSINESS AGENTS

B.J. Cryder, III
 Scott A. Werkheiser



City Commissioner Lisa Deeley
 Supports and Congratulates The
 I.U.P.A.T. Local 252, Philadelphia on
 your Centennial Anniversary!



Congratulations to the International Union of Painters and Allied Trades (I.U.P.A.T) Glaziers Local 252 on your centennial anniversary! This remarkable milestone represents 100 years of excellence, integrity, and brotherhood.

The skill and labor of Local 252 have been essential to the growth and character of this city and we honor your continued commitment to building a stronger Philadelphia.

Katherine Gilmore Richardson



KATHERINE GILMORE RICHARDSON
 COUNCILMEMBER AT-LARGE, MAJORITY LEADER
 @CouncilmemberKGR @CouncilwomanKGR PHLCouncil.com



CONGRATULATIONS!

Here's to another 100 years!

From your friends
 at DMR

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**THANKS, LOCAL 252,
 FOR A STRONG
 100 YEARS!**



**MORE THAN 75 YEARS OF
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**Congratulations on Your
 100th Year Anniversary!**

From your friend and Brother in Labor
 State Representative
 Dave Dellosa and Family

Proudly Union, Proudly Retired Teamster
 and Proudly Representing you in Harrisburg!

Thank you for your support through the years.

**CONGRATULATIONS
 ON 100 YEARS!**




We are thankful to be
 partners with Local 252!

RE-ELECT


DANILO BURGOS

**STATE REPRESENTATIVE
 197th District**



Reflecting excellence.

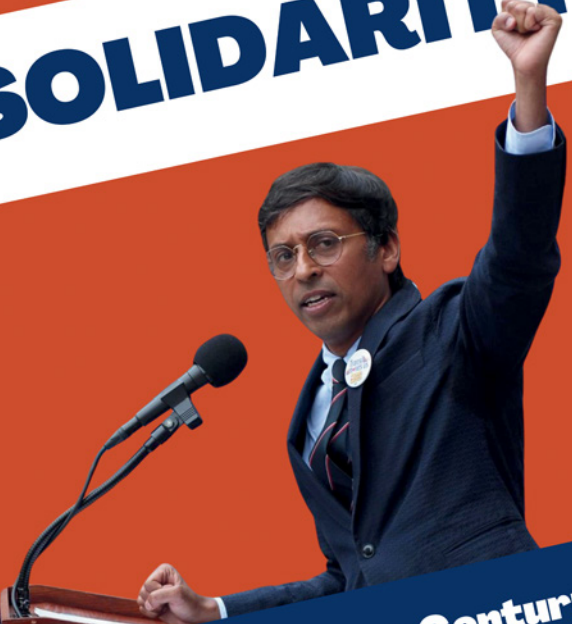
EDA proudly supports Local 252.



See our services.

Paid for by Friends of Nikil Saval

SOLIDARITY!



Congratulations on a Century of Organizing, Local 252!

SENATOR NIKIL SAVAL

CONGRATULATIONS ON YOUR 100 YEAR ANNIVERSARY!

From
Michael Tindal, Director
Taft Hartley Services
Highland Capital Management, LLC

Highland Capital
MANAGEMENT

www.highlandcap.com

100th Anniversary


Congratulations to the Glaziers and Glassworkers Local 252.

IBEW 375

100 years is a great accomplishment and a testament to the dedication of past and present officers and members.

Congratulations
on 100 Years of Important Work!

State Representative Elizabeth Fiedler




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105 Limekiln Rd, PO Box 237, Bechtelsville PA 19505

CONGRATULATIONS ON YOUR 100TH YEAR ANNIVERSARY

From your Brothers and Sisters of LOCAL 22

Philadelphia Firefighters and Paramedics Union



Congratulations and Best Wishes from the

OFFICERS AND MEMBERS OF THE INSULATORS AND ALLIED WORKERS LOCAL 14

ROBERT J. CELLUCCI
BUSINESS MANAGER & FINANCIAL SECRETARY

Dennis Kilderry, President
Casey Ackler, Vice President
Sean Bowman, Business Agent
Stephen Roberts Jr., Business Agent

EXECUTIVE BOARD

Sean Cunningham Michael Griffin Nioclas Hope
Kevin Sherman Eugene Long
Edward Krawczyk, Recording Secretary
Robert V. Cellucci, Sergeant-At-Arms
William Smith, Organizer



**BEST WISHES,
LOCAL 252
... AND ON YOUR
NEXT 100 YEARS!**



**Carpet, Linoleum & Soft Tile Workers Local
Union 12 Congratulates Glaziers Local
Union 252 on their 100th Anniversary**

Administrative Office
2149 Oakland Road, San Jose, Ca 95131 - Ph: 408-824-1280
Admin. Asst. - Natalie Santacruz
President - Dave Bradfield
Financial Secretary - Dave Mathie

Service Representatives
Steve Belong - Anthony Nuanes - Edgar Flores

Organizers
Martin Garcia - Ruffin Romes

Regional Offices
2020 Williams St., Ste A-1, San Leandro, Ca 94577 - Ph: 510-454-8150
1620 Folsom St., San Francisco, Ca 94103 - Ph: 415-625-0225

Congratulations on 100 years!!!



IUPAT

*Your Brothers and Sisters
District Council #3*



**INSULATORS AND
ALLIED WORKERS
LOCAL #89**



1502 S. Olden Ave Trenton NJ, 08610
(609) 587-8905

www.insulators89.org

C.J. Gesemyer Business Manager
Joe Torretta Business Agent
Bill Seiler Organizer
Jim Davis President
JL Secoda Vice President
Andy Osinchak Financial Secretary

DISTRICT COUNCIL #4
CONGRATULATES
GLAZIERS & GLASSWORKERS
LOCAL 252
ON CELEBRATING
100 YEARS OF SUCCESS



BEST WISHES FOR A
SUCCESSFUL ANNIVERSARY
CELEBRATION

**I.U.P.A.T.
DISTRICT
COUNCIL 77**



Congratulations on 100 Years of Union Excellence!!

*Glaziers Local 169 is proud to support such a significant
milestone of Glaziers Local 252 in Philadelphia.*

*Cheers to another century of pride, dedication and growth for our
industry*

We look forward to all of our continued success and solidarity!

2020 Williams Street, Suite A1
San Leandro, CA 94577
www.dc16iupat.org

CONGRATULATIONS ON 100 YEARS!

Representing workers in the Twin Cities,
St. Cloud and Rochester, Minnesota



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Congratulations IUPAT Glaziers Local 252 on 100 YEARS!

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Recording Secretary, Anne Radakovits Treasurer, Dennis Andrews

Vice Presidents

Mike Ahern Christine Miller
Mike Baker Mike Shupp
Ron Ennis Paula Small
Leslie Franklin Brian Taylor
Dennis Hower John Werkheiser

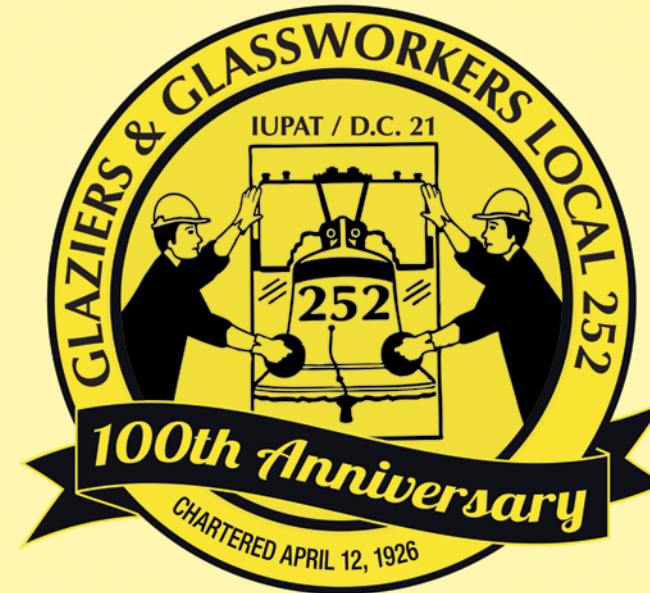
Trustees

Angie DeLeon-Solis
Jonathan Roth
Mike Wallery

Sergeant-At-Arms
Ron Labar

America works best when
YOU say Union YES!!

CONGRATULATIONS TO GLAZIERS & GLASSWORKERS LOCAL 252 ON YOU 100TH ANNIVERSARY



Woodbridge Mayor John E. McCormac

MAD

GLOBAL STRATEGY

CONGRATULATIONS TO THE GLAZIERS & GLASSWORKERS LOCAL 252

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SENATOR TROY SINGLETON
ASSEMBLYWOMAN CAROL MURPHY
ASSEMBLYMAN BALVIR SINGH

PROUD TO SUPPORT
GLAZIERS & GLASSWORKERS
LOCAL 252
100TH ANNIVERSARY



Paid for by EFO Troy Singleton for Senate 907 Morgan Ave Palmyra, NJ 08065

Paid for by Carol Murphy for Assembly, P.O. Box 181, Mount Laurel, NJ 08054

Paid for by Balvir Singh for State Assembly, 30 Theo Ct, Burlington NJ 08016

Pennsylvania State Building & Construction Trades Council

Congratulations to
Glaziers Local 252
as you celebrate
100 years of service



pabuildingtrades.org



OLD GLORY




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MANAGEMENT
PROUDLY SUPPORTS
I.U.P.A.T. LOCAL 252

JOHN DOUGHERTY,
PRESIDENT
610-246-6636

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Councilman Harrity
congratulates the
Glazier & Glassworkers
Local 252 on the
100th Year Anniversary



JIM HARRITY
COUNCILMEMBER AT-LARGE

Jim Harrity, Councilmember At-Large, City Hall Room 408 | (215) 686-8295
 @Councilmember Jim Harrity | Councilmember Jim Harrity | CM Jim Harrity | FHSContact.com

**CONGRATULATIONS
ON YOUR
100TH YEAR
ANNIVERSARY!**



CONGRESSMAN BOB BRADY
CHAIRMAN,
PHILADELPHIA DEMOCRATIC PARTY


★ ★ ★ ★ ★ ★ ★ ★ ★ ★
**RE-ELECT
STATE REPRESENTATIVE
BEN SANCHEZ**
★ 153RD LEGISLATIVE DISTRICT ★

State Representative Ben Sanchez
Congratulates I.U.P.A.T Glaziers Local No. 252
On 100 Years Strong!



Paid for by Friends of Ben Sanchez, David H. Floyd, Treasurer

UNITED UNION OF ROOFERS, WATERPROOFERS
AND ALLIED WORKERS, LOCAL 30



TOM PEDRICK
INTERNATIONAL VICE PRESIDENT

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**"Congratulations to IUPAT
Glaziers Local 252 on 100
years of advocating for
working families in the
Philadelphia region."**

Paid for by Friends of Steve Malagari


CONGRATULATIONS



**ON 100 YEARS OF GRIT,
DETERMINATION, AND EXCELLENCE!**



**TINA
DAVIS**
STATE REPRESENTATIVE



We are proud to support
**I.U.P.A.T. Glaziers
Local No. 252**

*Congratulations to Glaziers and Glassworkers Local 252
on 100 years of achievement, excellence, and empowering
workers. Our region is better and stronger for the work you
do, and we send you our appreciation and best wishes for
a successful celebration!*

John Burzichelli
Senator

Heather Simmons
Assemblywoman

Dave Bailey, Jr.
Assemblyman
NJ DISTRICT 3 | LDJNJ.COM

Paid for by Burzichelli for Senate, 521 Swedesboro Road, Gibbstown, NJ 08027; Simmons for Assembly/Bailey for Assembly, 59 Mason Avenue, Gibbstown, NJ 08027.



**SENATOR JOE
PICOZZI**

**LEANNE
KRUEGER**
STATE ★ REPRESENTATIVE

Proud to support the

**INTERNATIONAL UNION OF
PAINTERS AND ALLIED TRADES
I.U.P.A.T. GLAZIERS LOCAL NO
252, PHILADELPHIA**



I am honored to congratulate Local No 252 on 100 years of serving our community! I look forward to continuing our work together and wish them a prosperous future!

Paid for by Leanne for PA

**CONGRATULATIONS TO I.U.P.A.T.
GLAZIERS LOCAL NO. 252,
PHILADELPHIA, ON A CENTURY OF
EXCELLENCE, CRAFTSMANSHIP
AND UNITY.**

Your centennial celebration is not just a reflection of your rich history, but a powerful testament to the legacy you continue to build every day. May the foundation laid by those before you inspire future generations to carry forward the same pride, integrity and commitment.

Here's to 100 years - and many more to come!

**Roni Green, State Representative
190th Legislative District**

TIM BRIGGS PA
STATE REPRESENTATIVE 149th

**Congratulations on
100 Years of
Solidarity!**



Paid for by Tim Briggs for State Representative

Congratulations!

Congratulations to I.U.P.A.T. Glaziers Local No. 252 on your 100th Anniversary!

I applaud you and your members for reaching this significant milestone.

Thank you for everything you have done and continue to do for our community!

In solidarity,

Joe

**JOE
Hohenstein**
STATE REP. DISTRICT 177



PAID FOR BY FRIENDS OF JOE HOHENSTEIN PAC



*Senator Jim Beach
Assembly Majority Leader Lou Greenwald
and
Assemblywoman Melinda Kane
New Jersey's Sixth Legislative District*

Extend Congratulations and Best Wishes
to

**the Members of the
Glaziers & Glassworkers Local 252**

on the occasion of their Centennial Anniversary

Not paid for at taxpayer expense.

To 100 years more!!! Congrats to I.U.P.A.T.
Glaziers Local No. 252.

-State Representative Sean Dougherty

SEAN DOUGHERTY
STATE REPRESENTATIVE

Congratulations!

Congratulations on your 100th Anniversary, I.U.P.A.T. Glaziers Local No. 252!

Today we celebrate a full century of your service to our community.

I offer my sincerest gratitude to you and your members for all you have done and continue to do for our city!

Thank you,

Tarik

TARIK KHAN
STATE REPRESENTATIVE



PAID FOR BY FRIENDS OF TARIK KHAN PAC

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