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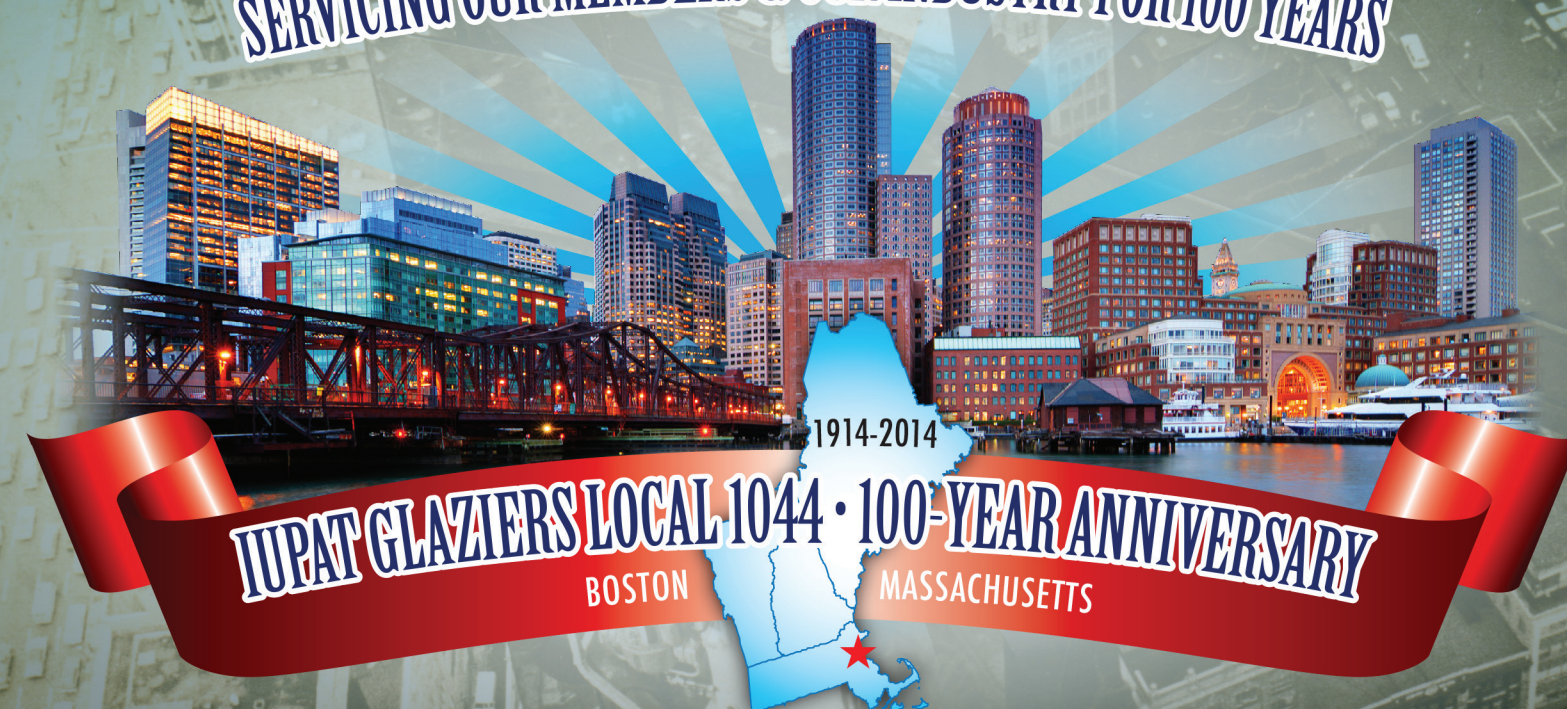


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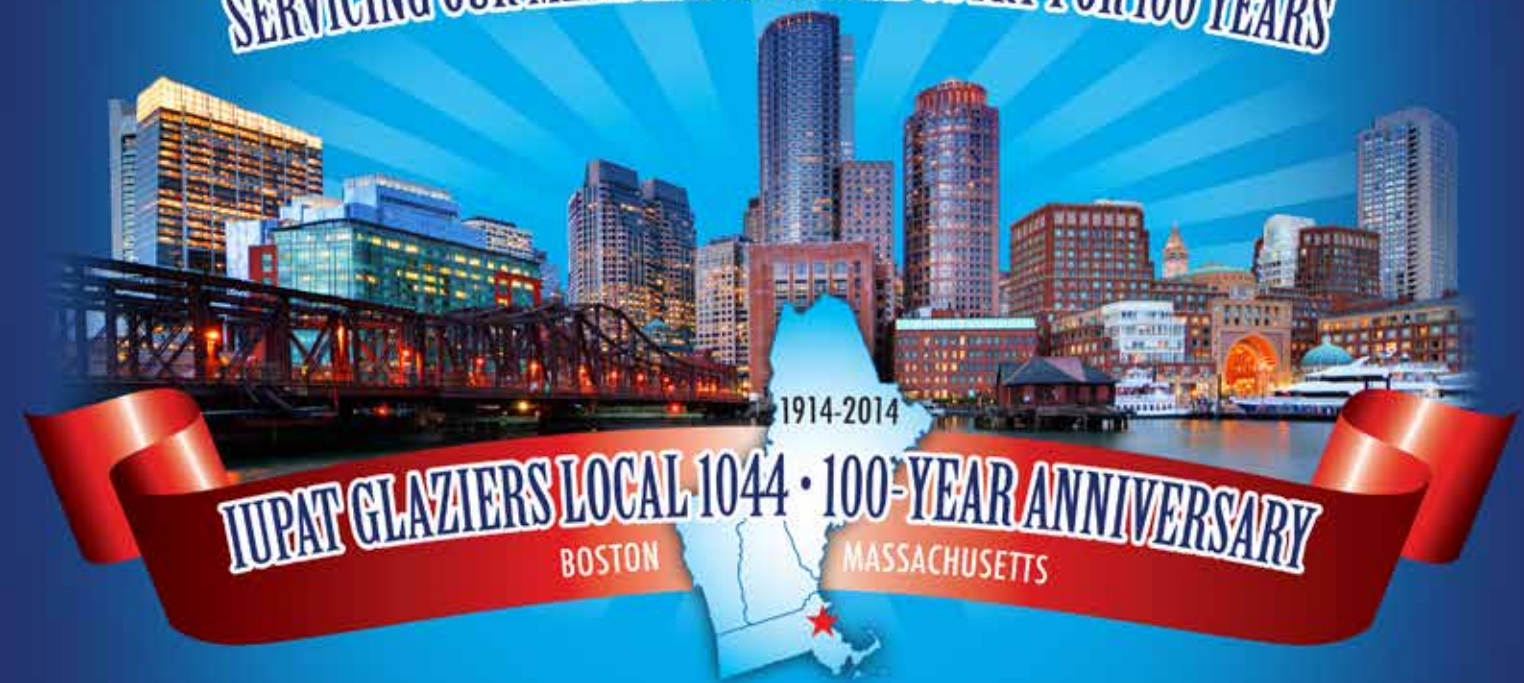
Commemorative History
Program Book

IUPAT GLAZIERS LOCAL 1044 • 100-YEAR ANNIVERSARY • 1914-2014

100th Anniversary Celebration

1914 - 2014

SERVICING OUR MEMBERS & OUR INDUSTRY FOR 100 YEARS



Commemorative History
Program Book

International Union of Painters and Allied Trades
District Council No. 35



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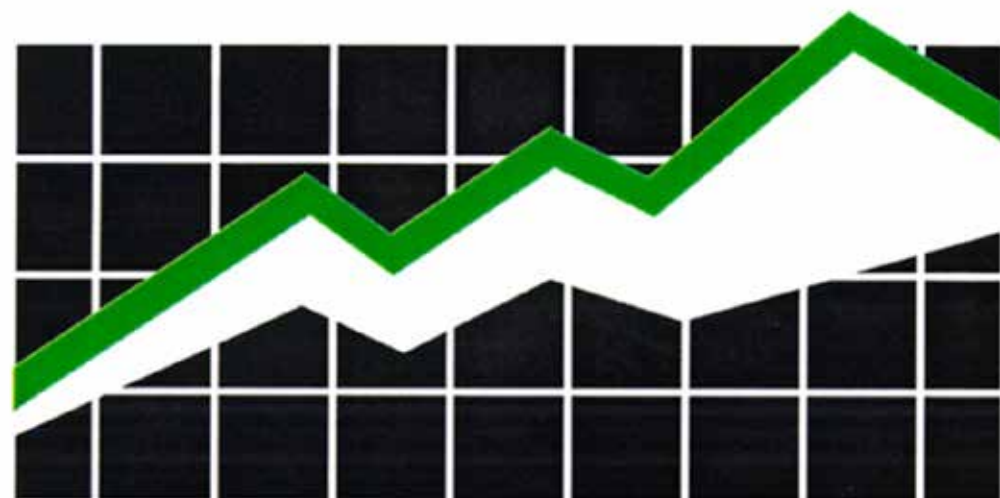
Happy 100th Anniversary!

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Thank You!

Being a Glazier all these years, I have had a lot to be thankful for. Now, for instance, Local 1044's Centennial Anniversary history has been made possible because of the sponsors, the local's past and the 1044 family.

First of all, the sponsors must be thanked for their generous assistance, which helped us get our story told.

It has been said that he who controls the past controls the future. In that regard, our history will shape the way we view the present and formulate us to best face today's issues — the membership of the past 100 years has left a proud history while establishing dignified work and benefits with a soul any trade union would envy.

"He who knows where he has been will also know where he wants to go." Local 1044 has spent 100 years fighting for better pay, safer working conditions, health care, retirement benefits and worker education. It has elevated the living and working standards of all Glaziers and Glassworkers, union and non-union, within its jurisdiction.

It has revealed to its members that there is much dignity in our work, which deserves respect — and anyone who performs it also warrants that respect. The membership has learned through the past that no other institution can provide working men and women with the built-in dignity and economic advantage that the Labor Movement has.

We have also been able to form other alliances with like-minded groups. We are part of a larger group of unions, district councils, the International and the AFL-CIO.

Lastly, thank you to the Local 1044 family. Its members have stood together for 100 years as a unit, a true tribute to the tenacity of the membership, which has always faced one constant, change, and faced it head-on.

In conclusion, I am so fortunate to be the local's President on its 100th-year anniversary; what a privilege! It is a source of pride I will always take with me.

Tom Falter, President

I.U.P.A.T. Local 1044



(Left to right) Steve Bernard, Sean Love, Jack Walsh, John McDevitt and Tom Falter at a Boston Properties building project at 111 Huntington Avenue in the Prudential Center Complex.

I.U.P.A.T. Glaziers and Glassworkers Local 1044 is sincerely grateful to the sponsors and advertisers who helped make this history program book and our 100th Anniversary Celebration a great success!

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Cherish a Well-Deserved Landmark Anniversary

It's somewhat strange thinking about Local 1044 turning 100 years old; 1914 seems like a long time ago, especially when you consider what was happening in the world then. The Boston Braves completed the greatest comeback in baseball history and won the World Series; Gen. "Black Jack" Pershing was chasing Pancho Villa around Mexico; Babe Ruth began his career as a rookie pitcher for the Red Sox; the Ford Motor Company introduced the first assembly line; doctors in Belgium conducted the first successful blood transfusion; and the United States was still three years away from entering World War I.

I started working for Major Glass just before my 23rd birthday in March 1982, and if you told me at that time that Local 1044 was 67

years old, I would have thought that was like an eternity. Now I am in my 33rd year in the local, and it seems like the time has gone by in the blink of an eye. It didn't take me long to fall in love with the trade and my union, though. I looked up to and admired the leadership of the local and the glaziers and glassworkers I worked with in the field. I respected their professionalism and I wanted to get involved in my union. Because of that, I ran for financial secretary shortly after I graduated as an apprentice, and I have served as an officer in many capacities for the local and for the district council ever since.

In my mind, Local 1044 has some of the best mechanics and fabricators in the country. Whether we are installing storefronts, mirrors, curtainwalls or some other glazing system, our guys are some of the best-trained, most-qualified and hardest-working people in the industry. They work hard and earn every penny they get. We would not be here celebrating 100 years as a local if that were not the case. We have been successful because over the years we have had great leadership, great members and great employers. The proof is there for all to see, just look around Boston.

I'm sure that in 2114, when the local is preparing for its 200-year celebration, they will talk about the glaziers and glassworkers who came before them and how they were always there for their union, their craft and their Brothers and Sisters, as well as the wonderful legacy they left behind – and they will be talking about you. Be proud of what you do and the way you do it, because people will be talking about it a century from now. Glaziers & Glassworkers Local 1044 is here for you and because of you.

Joe Itri, Business Representative

I.U.P.A.T. Local 1044



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I.U.P.A.T. General President's Office

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I.U.P.A.T. Local 1044 Retirees Club

The Bostonian Society

Head Historian: Calvin Jefferson

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The Century-Long History of Boston's Glaziers' and Glassworkers' Union

I.U.P.A.T. LOCAL NO. 1044 AT 100 YEARS

SERVICING OUR MEMBERS & OUR INDUSTRY FOR 100 YEARS



For a \$1 fee, 16 men were initiated into **Brotherhood of Painters and Decorators of America Glaziers Local No. 1044** of Boston on October 28, 1914:

O. H. Brigham
John Brisnahan
Edward Christopher
Julius Chadis
Frank Christopher
Andrew J. Carten
Charles Niles
Jason O'Brien

Joseph O'Connell
J. D. Paletz
S. Palmasino
Fred A. Pfannie
Charles Rogers
W. Sullivan
W. L. Wilkinson
W. W. Wells

Two days later, on **October 30, 1914**, the local officially received its charter from the national union – which was founded by John T. Elliot in 1887 as the precursor to the International Brotherhood of Painters and Allied Trades (I.B.P.A.T.) and, eventually, the International Union of Painters and Allied Trades (I.U.P.A.T.).

By November 4, Local 1044 had initiated 71 members, and by the end of the year, 200 union cards had been issued to glaziers in the city, the last 15 being presented on New Year's Eve. **Monthly dues were initially 75 cents per member.**

Shortly after it was organized, the local jumped right into the fray, the very next year staging “**the first strike of glaziers to take place in this city in many years**,” according to the August 3, 1915, *Boston Daily Globe*. The executive board of the union's District Council 41 ordered the strike, which affected 225 members of Local 1044 employed in five plate and 14 sash houses, to begin August 2 “after negotiations for a higher wage and shorter working hours failed.”

U.S. Army Pvt. Arthur J. Solari Member was First to Make 'Ultimate Sacrifice'

When Brotherhood of Painters and Decorators of America Glaziers Local 1044 unfurled a service flag displaying a single Gold Star along with 17 Blue Stars during its meeting on February 18, 1918, it was paying special tribute to **Local 1044 member Arthur J. Solari**, the first member of organized labor in America to lose his life in World War I. (The blue stars represented members of the local who were serving in the Armed Forces at the time.)

Solari was a private in the U.S. Army's 101st Infantry Regiment, 26th Division, under Gen. John J. Pershing, leader of the American Expeditionary Forces in "The Great War." Solari was killed in action on February 5, 1918; he is buried in the Meuse-Argonne American Cemetery in Romagne, France.

On July 5, 1919, the City of Boston named the open space at the junction of Thacher and North Margin streets "Arthur Solari Square" in his honor.

FIRST CASUALTY IN FIGHTING 9TH

Private Solari of Boston
Killed in France



ARTHUR J. SOLARI.
Boston Boy of Co D, 101st Infantry, the First
Member of the 9th Division to Be Killed
in War.

Boston Daily Globe, February 8, 1918

contractors refused to discharge nonunion electricians working in the buildings, according to the next day's *Globe*. Displaying their loyalty to the overall cause of solidarity, included among the Allied Building Trades men on strike were union glaziers.

In yet another early exhibition of Local 1044's commitment to organized labor, the local's membership was among 15,000 who marched in a Labor Day demonstration through the streets of Boston on September 4, 1916. The local's contingent was led by Financial Secretary Joseph Farren.

Not long after, Local 1044 started a new one-year agreement on January 1, 1918, with the sash firms of Boston to cover its inside men in those shops. The contract provided for a reduction from 9 to 8 work hours per day, a 44-hour work week and an increase in wages from 40 cents per hour to 45-1/2 cents.

Nationally by 1918, the Brotherhood of Painters and Decorators of America had successfully established the **eight-hour workday** and a **five-day workweek**.

Local 1044 did not – and would not – let up throughout the remainder of the decade, joining a two-month-long, Building Trades-wide strike in 1919 against industry employers that ended on June 27 that year. Upwards of 30,000 "mechanics of all crafts," including

glaziers, received a standardized wage increase with the new agreement, the June 28 *Globe* reported, of 90 cents until April 1, 1920, and then \$1 until December 31, 1920, while shop glaziers received 67-1/2 cents per hour and then 70 cents per hour, respectively.

Meanwhile, however, Financial Secretary Daniel M. Mahoney announced in a 1919 *Journal* that the plate-glass houses of Boston were subletting much of their work to nonunion shops throughout New England. After explaining that the situation resulted in Local 1044 members losing

work hours and was a further injustice because the houses were "signed up with this local," Mahoney also issued a plea that resounded throughout the labor movement:

"We ask that the local unions will give us all the assistance they can to stop this way of keeping the higher wage and shorter workday from union men."

Keeping Up The Good Fight

During the following decade – and well beyond – Local 1044 was often forced to continue protecting and advancing its membership and its industry.

Early in the 1920s, for instance, the local again joined forces with other unions after the **Building Trades Employers' Association** announced a 10-percent wage reduction effective January 20, 1921. While the two sides had been negotiating a new wage schedule and working agreement since the previous October, the United Building Trades Council voted January 15 to suspend all work on construction controlled by members of the Employers' Association in the wake of its proclamation.

The next year, with a building "boom" taking place in the City of Boston (as reported by the August 25, 1922, *Daily Globe*), the glaziers were again on strike in mid-August against outside shops and large plate-glass establishments "to enforce a wage of 90 cents an hour and the closed shop." The firms targeted in that strike were the Pittsburgh Plate Glass Co., the Standard Plate Glass Co. and the Boston Sash Club – none of which were members of the Building Trades Employers' Association or had signed a recent "closed shop" agreement with the Building Trades Council.

In 1926, Local 1044 was one of 13 unions "engaged in a sympathetic strike since August 26 against the Scully Company and subcontractors working on five construction jobs in Boston and Cambridge, including an office building and apartment houses," the *Globe* reported on November

First Local 1044 Meeting Locations

I.U.P.A.T. (then the Brotherhood of Painters and Decorators of America) Glaziers Local 1044 initially met in the **Upholsterers' Hall, 53 Hanover Street in Boston**, on Sunday afternoons.

Pilgrim Hall at 694 Washington Street in Boston, Local 1044's second meeting location beginning in 1915.

(Image courtesy of the Bostonian Society)



Members voted during the local's May 23, 1915, meeting to change meeting days and times to Mondays at 8 p.m.

Also during 1915, the local began meeting in **Pilgrim Hall, 694 Washington Street**, where they would meet at least through 1918.

Male Help Wanted GLAZIERS' LOCAL UNION 1044

Special meeting, Wells Memorial Hall, 985
Washington st., Saturday, Nov. 30, at 2 o'clock.
This is of great importance to this local.

JOHN M. WRIGHT, Sec.

*k22&29

Boston Daily Globe, November 22, 1918

19. A Suffolk Superior Court Judge eventually ordered that the strike come to an end.

The local's activity paid off, at least in some instances. By January 1929, for example, Local 1044 had joined most other I.B.P.A.T. locals in the **5-day work week**.

But with the nation immersed in the **Great Depression** during much of the 1930s after the Stock Market crash of 1929, membership in the International Union fell from 115,000 to about 60,000. The nation and unions, in general, would not recover until after President Franklin D. Roosevelt enacted his **"New Deal"** legislation in the mid-'30s, which included several laws recognizing workers' rights and supporting organized labor.

Locally beginning in the early 1930s, the economic situation contributed to the liquidation of some larger glass companies, such as Standard Plate Glass of Butler, Pennsylvania, which had a large branch in Boston. Many of the employees there went to work with Local 1044 contractor Pittsburgh Plate Glass Co., as well as other companies, according to the industry memoir of Harry A. Wheeler, "Looking Through Glass."

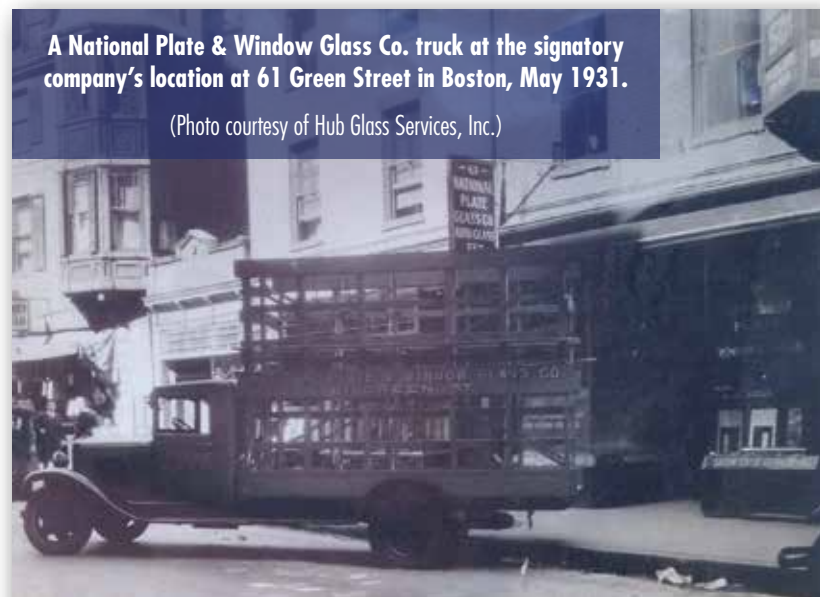
Former Standard workers also joined with or started smaller glass and glazing or mirror shops, which at the time were increasing in number, the memoir recounts. Prominent among these were eventual Local 1044 contractors Dorchester

Plate and Window Glass Co.; Empire Plate & Window Glass Co.; National Plate and Window Glass Co.; Perfection Glass Co.; and **Karas & Karas** (which would remain a Local 1044 contractor for decades to come and through to the local's 100th anniversary.)

The contributions of many of its 145,000 members during **World War II** "are a particular highlight

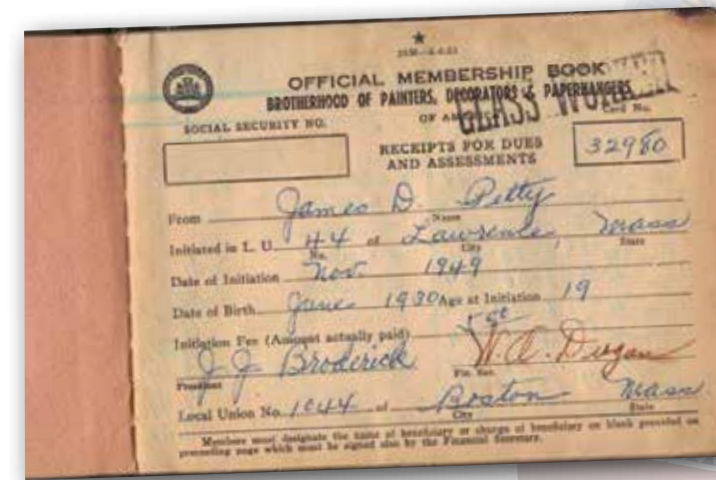


Truck of Local 1044 contractor Jacob Rubin and Sons (which later became Rubin Glass and Mirror located in Brighton, Massachusetts), circa 1920s. (Photo courtesy of David Gondelman, 41-year member of Local 1044 and great-grandson of Jacob Rubin)



A National Plate & Window Glass Co. truck at the signatory company's location at 61 Green Street in Boston, May 1931.

(Photo courtesy of Hub Glass Services, Inc.)



in our history," the I.U.P.A.T. History boasts. Local 1044 members were among the many union members who worked on government projects during the war and the more than 24,000 I.B.P.A.T.

members who served in the armed forces – hundreds of whom made the ultimate sacrifice for the nation, according to the union's historical account.

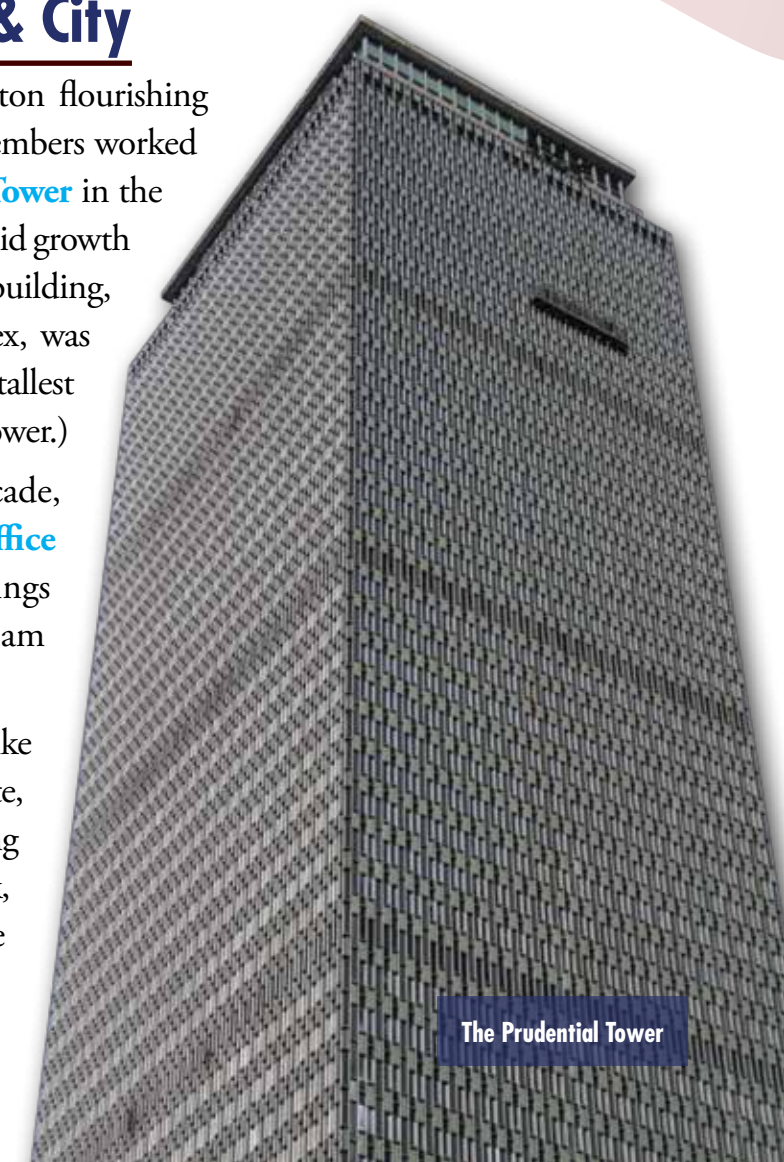
In January 1947, the local held its first annual ball to support its Sick Fund. The following year, its second dinner-dance collected about \$300 for the fund.

Rising Along with Its Union & City

With construction work in and around Boston flourishing into and throughout the 1960s, Local 1044 members worked for Cupples Glass on the 52-story **Prudential Tower** in the early '60s, a project that essentially started the rapid growth of downtown Boston during that time. The building, which is part of the Prudential Center complex, was completed in 1964 (and today is the second-tallest building in Boston, behind the John Hancock Tower.)

The local remained busy for much of the decade, working on projects such as the **Wellesley Office Park**, a campus comprised of eight buildings totaling nearly 650,000 square feet on William Street, overlooking the Charles River.

But 400 Local 1044 glaziers went on strike beginning August 28, 1961, over a wage dispute, affecting about 39 glazing shops and stopping millions of dollars worth of construction work, according to the August 29 *Boston Globe*. Those projects included high schools in Danvers and Waltham; junior high schools in Arlington,



The Prudential Tower

Contractors at 50 Years

*I.B.P.A.T. Local 1044's
employing contractors at the
time of its 50th anniversary
included the following:*

Alliance Glass Corp.
Allstate Glass Corp.
Capitol Glass Co.
Central Glass Co.
City Mirror & Glass Co.
Dorchester Plate and Window Glass Co.
Eagle Glass Co.
Empire Plate & Window Glass Co.
Federal Glass & Mirror Co.
Gatchell Glass Co.
Haverhill Plate Glass Co.
John H. Settles Glass Co.
Karas & Karas
Lawrence Plate & Window Glass
Lowell Glass Co.
National Plate and Window Glass Co.
National Store Fronts Co.
Northeast Glass Corp.
Perfection Glass Co.
Pittsburgh Plate Glass Co.
Quincy Glass Co.
Salem Glass Co.
Shaw Glass Co.
Superior Glass Co.
United Mirror and Plate Glass Co.
Whittemore-Durgin Glass Co.

Randolph and Braintree; two skyscraper apartments in Boston's West End; a building at [Harvard Medical School](#); and a laboratory at [Massachusetts General Hospital](#).

The union was seeking a 51-cent-an-hour raise over two years, 23 cents the first year and 28 cents the second, but employers were only offering a total of 22-1/2 cents more over that time period. At the time, the local's glaziers were making \$3.41 per hour, with inside shop men receiving an hourly maximum of \$2.25.

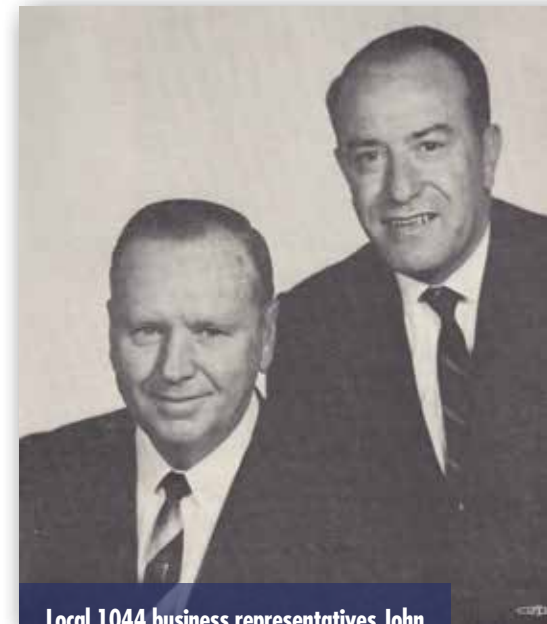
During the turbulent decade, the I.B.P.A.T. as a whole became more "deeply involved" with politics; the union's history notes that its leaders during that time "worked with elected officials in creating landmark legislation" such as the Civil Rights Act of 1964 and laws that created Medicare and Medicaid programs and the Department of Housing and Urban Development. The I.B.P.A.T. also took an active role in the campaign to raise the federal minimum wage.

Closer to home, Local 1044 celebrated its [50th anniversary](#) on Saturday, May 23, 1964, with a dinner at the Bradford Hotel in Boston.

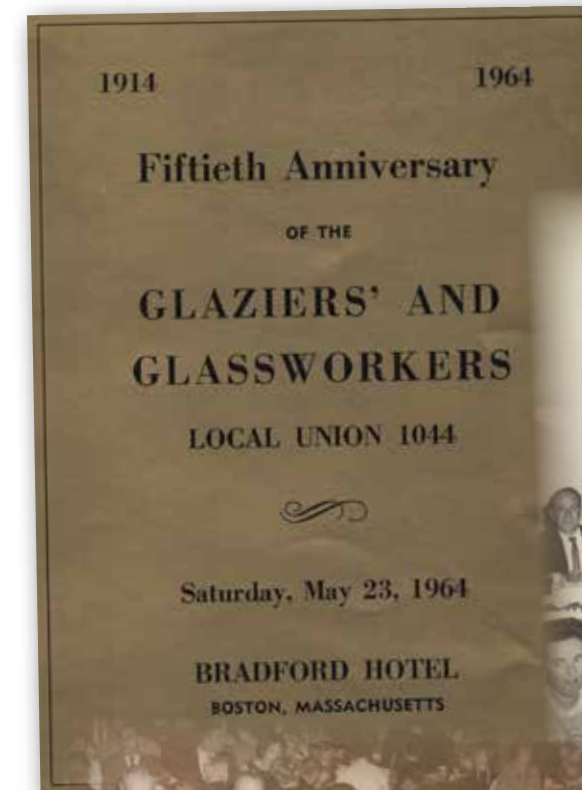
Two years later, after a full year of negotiations headed by Local 1044 Business Representative John J. Broderick, the local and numerous industry groups signed a "revised plan for the settlement of jurisdictional disputes in Boston," intent on solving internal jurisdictional problems with minimal

government intervention, according to the September 6, 1966, *Globe*. Also signing on to the plan were Laborers Local 22, Ironworkers Local 7 and Plumbers Local 12, as well as representatives from the Associated General Contractors of Massachusetts; the Building Trades Employers' Association of Boston and Eastern Massachusetts; the Mechanical Contractors Association of Boston; the Master Plumbers Association of Boston; the Asbestos Contractors of Boston Association; and the Electrical Contractors Association of Greater Boston.

Meanwhile, among other landmark projects, Local 1044 members helped build the [Burlington Mall](#) in 1967 while working for Karas & Karas.



Local 1044 business representatives John J. Broderick (left) and Pat Bocanfuso at the local's 50-year anniversary, 1964.



The first official Local 1044 Christmas party, held in 1963.



Local 1044 celebrated its 50th anniversary on May 23, 1964, at the Bradford Hotel.





Local 1044 officers in the early 1970s included (from left) President James Broderick, Trustee James Farmer, Business Manager Pat Bocanfuso and Vice President Jack Montgomery (standing here with two contractors on the right.)

The local also continued to play a major role in the growth of downtown Boston at the time, working on the many tall buildings that sprouted up in the early- and mid-1970s – as throughout its history, Local 1044 would work on most every prominent skyscraper in the city. The union glaziers and glassworkers applied their skills to the 41-story **One Boston Place** under PPG Industries, which opened in 1970, and the 37-story **First National Bank Building** under Salem Glass, which was completed in 1971.

Members went on strike that year against Pittsburgh Plate Glass beginning Thanksgiving Day, remaining on picket lines into December.

Construction of the **One Beacon Street** skyscraper was finished in 1972 using Local 1044 labor working for PPG. The 37-floor building featured the largest lite of glass in the city – $\frac{3}{4}$ -inch plate glass that was installed by the local's craftsmen.

The local then worked on the 60-story **John Hancock Tower** and the 32-story **Federal Reserve Bank Building**, which was completed in 1976, under Karas & Karas.

Away from the field, Local 1044's **Annuity Plan** was started in 1977 after being championed by Jack Montgomery, initially beginning with a 25-cents-an-hour contribution from members. The local also began providing **Birth Insurance** to members in 1979.

To top off the decade, the local worked on the **John F. Kennedy Presidential Library and Museum** on Columbia Point in the Dorchester neighborhood of Boston. Designed by the architect I. M. Pei, the library and museum were dedicated in 1979.

(continued after next page)

Double-Duty on Hancock Place

Rising 60 stories above Boston as the city's tallest building, **The John Hancock Tower** (officially named Hancock Place) is one of the signature projects on which members of Local 1044 have worked throughout the local's history. However, problems with the building's architecture caused many of its 500-pound windowpanes to detach from the building and crash to the sidewalk below after it was initially completed in 1973 – and forced the owners and architects to re-hire Local 1044 contractors to replace all of the tower's 10,348 windowpanes the next year.

Designed by the firm I. M. Pei & Partners, The Hancock Tower experienced problems with the “innovative use of blue reflective glass in a steel tower,” forcing police to close off surrounding streets whenever winds reached 45 mph, according to The Boston Globe. In October 1973, the architect announced that all of the tower's windowpanes would be replaced by single-paned, heat-treated panels, a job that would cost about \$7.7 million to complete.

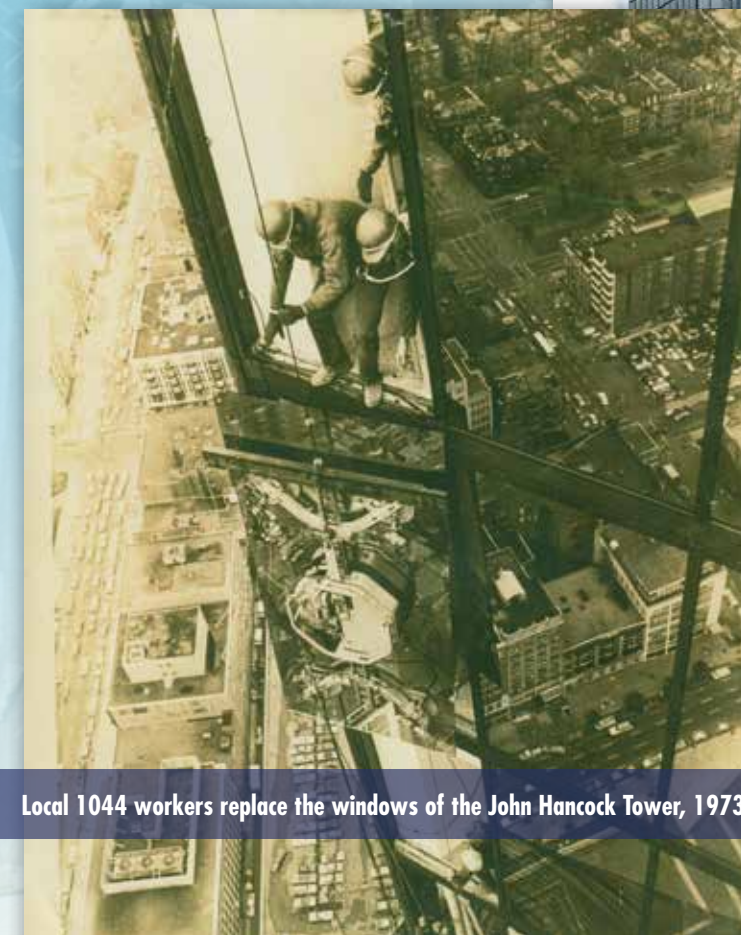
Local 1044 workmen meticulously knocked out each of the building's 55-square-foot windows, which were from $\frac{1}{4}$ -inch to $\frac{5}{16}$ -inch wide, and replaced them with new glass that was specially designed to withstand high winds and retain the unique reflective quality of the original glass, the Globe reported. Some of the original glass was later reused by artists to create sculptures, according to an article in the January 3, 1988, New York Times.



John Hancock Tower



Local 1044 members install lite of glass at One Beacon Street, 1970s.



Local 1044 workers replace the windows of the John Hancock Tower, 1973.



Local 1044 participates in a Solidarity Rally in Boston, 1982.

Surviving Hard Times

The early- and mid-1980s were particularly difficult for Local 1044, as the work situation in its jurisdiction was especially poor during those years and unemployment for the local reached up to 60 percent at times. In fact, most organized-labor organizations suffered during the 1980s because of an anti-union atmosphere that pervaded the United States, and membership in labor unions generally declined.

Regardless, Local 1044 continued to work on some of the City of Boston's most prominent and important structures and projects, such as the 46-story **One Financial Center** building under Major Glass, which was completed in 1983, and the 46-story **One International Place** skyscraper under PPG, which was completed in 1987.

By decade's end, Fenway Park, the sacred home of the Boston Red Sox, added the **600 Club** above its home-plate bandstand, replacing the existing press box. Opened on May 29, 1989, the 610 stadium club seats, bar and restaurant were enclosed in a huge wall of glass panes installed by Local 1044 members. *(The addition is largely credited with changing the air currents in*
(continued after next page)

Local 1044 members picket Settles Glass, 1987.



Ensuring a Well-Trained Membership

While ensuring its members are properly skilled has been a priority of Local 1044 since its inception, the local did not have an official apprentice class until 1972 – before which apprentices learned on the job. That first apprenticeship training school included three years of instruction and was held in a school building in Boston.

When the local became fully affiliated with I.B.P.A.T. District Council 35 beginning January 1, 1997, the Local 1044 apprenticeship program became part of the D.C. 35 Joint Training Program Trust, which operates the **Finishing Trades Institute of New England**. Local 1044 instructors and trade-related instruction continued under the same guidelines as before, but the local's members were then able to participate in all educational activities offered through the district council, including skill improvement and health and safety courses.

“Functioning as one entity, the joint apprenticeship and training program will be able to accommodate the needs of all allied crafts affiliated with the council,” the D.C. 35 Newsletter stated in its Apprenticeship and Training News Update in February 1997.

Less than a decade later, the D.C. 35 training program received **STAR Safety Training Award** recognition in 2006 from the I.U.P.A.T. International Office.

Today, Local 1044 shares **two state-of-the-art, 20,000-square-foot training centers** with D.C. 35, one at 25 Colgate Drive in **Roslindale** and the other at 34 Commercial Drive in **Brentwood**. Together, the facilities provide about 23,000 square feet of lab space to the district council's glazing, painting and drywall finishing locals, with classes in Aerial Lift Training Awareness (ALTA); CPR; Respiratory Protection Program (PFT); 2A/IC Hoisting Preparatory Course; Scaffold-User Course; mandatory 10-Hour OSHA Construction Outreach Course; and Fall Protection.



Glazing apprentices train at the Brentwood training facility, 2011.



Second-year apprentices at work at the Brentwood training facility, 2012.



First-year apprentice participates in Lull training, 2013.

Constantly a Good Neighbor

Local 1044 has always been committed to serving its community, and consistently partakes in charity projects whenever asked to assist. Specifically, the local participates in **Building Pathways**, a training program that prepares participants for an apprenticeship, and **Helmets to Hardhats**, which connects military service members with career opportunities in the construction industry, in conjunction with District Council 35.



U.S. armed forces in Iraq attached a Local 1044 union sticker to one of their vehicles (lower left, on bumper). This particular vehicle was later damaged during a firefight.

Over the past several years, the local also has sent dozens of “care packages” to U.S. Armed Forces troops fighting the War on Terror and stationed overseas – providing a much needed morale boost from back home to many of the nation’s men and women in uniform.

Fenway Park to the detriment of hitters, according to several media Red Sox reports.)

With a new millennium approaching, the local remained active during the 1990s. Notably, its members worked for Harmon Glass on the 35-story **Two International Place**, which was completed in 1992.

By 1994, Local 1044 began offering **COMET (Construction Organizing Membership Education Training)** classes for its members to help them better promote the union when out in the field. Through COMET, the local’s membership learned how to best spread the word about the benefits of being union to people who never belonged to a union, and they were taught how to help enforce labor and employment laws.

On January 1, 1997, Local 1044 became fully affiliated with I.B.P.A.T. District Council No. 35. As such, the local turned over its funds to the District Council, including consolidation of all trust funds; in the end, among other benefits the move improved pensions and annuities for members.

That year, the local also participated with its sister D.C. 35 locals in the beginning of the **PIPS – Painting & Glazing Industry Partnership for Safety** – program.

In July 1997, the local reached a landmark contract extension when, after five months of negotiations, it gained a new, expanded metal fabrication collective bargaining agreement with the **Ipswich Bay Glass Company**. The contract, which would run to June 30, 2000, allowed the company to expand and create new jobs for union members while covering the design, engineering and production of curtainwall, windows and entrances. At the same time, the contract improved the Local 1044 wage and benefits packages and expanded the local’s representation within the fabrication workforce.

The following year, Local 1044 members at Karas & Karas Glass and Kiva Systems went on strike after the two glass contractors refused to sign a union contract that had been accepted by other signatory companies. Longtime contractor Karas & Karas even sent D.C. 35 a termination letter at the beginning of

negotiations indicating that it would not participate in industry contract talks.

During the strike, Local 1044 deployed picket lines at the Buckingham, Brown and Nichols School in Cambridge, before the project was turned over to union-signatory contractor Ipswich Bay Glass, and Karas & Karas was temporarily replaced on

work at the Hancock Tower by Hub Glass. In the meantime, the local was obligated to provide members for work on the **Logan Airport 2000** project, which had a no-strike clause in its project labor agreement, and at **Lucent Technologies** in North Andover, which fell under a General President’s Agreement with the I.B.P.A.T.

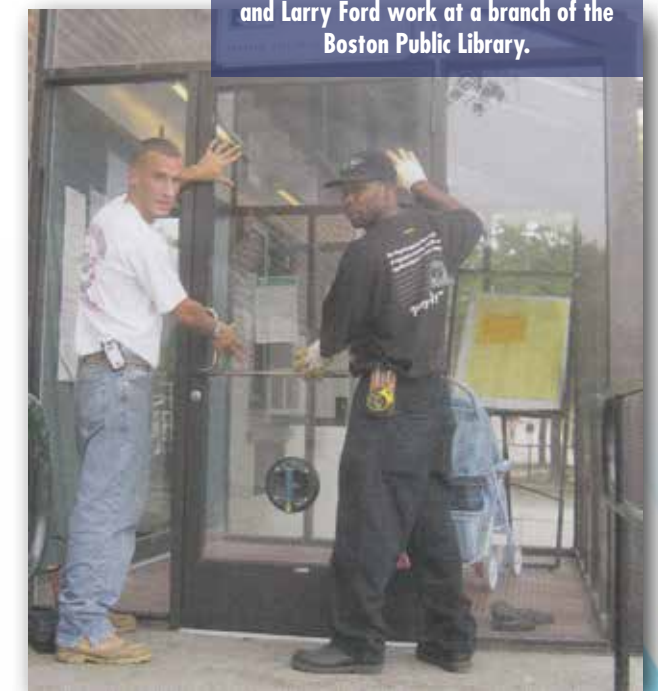
On November 23, Local 1044 picket lines then went up at the **Shriners Burn Center** in Boston against Kiva, which had filed a petition with the National Labor Relations Board claiming that the local did not represent its workers. After eight days, Kiva Systems was replaced by Alliance Erectors of Rhode Island, which signed an out-of-area agreement with the district council.

Later that decade, as the millennium was coming to a close, the local did the glazing for the **Seaport Boston Hotel** and the neighboring **Seaport World Trade Center**, located on the Boston waterfront at Commonwealth Pier. The Seaport Boston Hotel opened in 1998.

The local’s glaziers had also begun working on the **Boston Convention and Exhibition Center** at that time. When completed in June 2004, the \$850 million exhibition center would be the largest in the Northeast United States, with about 516,000 square feet of contiguous exhibition space.



Local 1044 members (left to right) Ron Montgomery, Jack Montgomery and Kevin Montgomery during a strike against the contractor working at Shriners Hospital, 1998.



Local 1044 members Kenneth Wright and Larry Ford work at a branch of the Boston Public Library.

Surging Into A New Millennium

The list of non-union glazing contractors that signed contracts with Local 1044 and D.C. 35 grew steadily with the dawn of the new millennium. In fact, during the first five months of 2001, 20 companies became union signatory contractors with the district council, including glazing contractor L.S.I. Glazing Erectors of Orange, Massachusetts.

A year earlier on June 1, 2000, Jackson Glass, a Boston-based, woman-owned company in business since 1947, became one of Local 1044's newest contractors when Jackson Glass President Sandra DiMino signed with the district council. Key to the negotiations, the union was able to demonstrate to DiMino that "with the apprenticeship program and skilled Local 1044 members available, the union can meet Jackson Glass's future manpower needs," the D.C. 35 Newsletter proclaimed.

But the local did not become complacent. For example, when five glaziers at Execulite Glass in Quincy, Massachusetts, walked out on February 14, 2001, after the company threatened to close its doors rather than recognize the employees' right to join a union, that morning all five strikers were at work for Local 1044 contractor Ipswich Bay, and Execulite soon after proclaimed it was out of business.

Then on October 6 that year, the local and D.C. 35 responded with picket lines and unfair labor practice charges to the National Labor Relations Board after College Town Siding and Glass of Bridgewater, Massachusetts, illegally fired three employees who signed union cards to join Local 1044.

The local's members were also providing the glazing and glass-working labor for one of the more prestigious projects at the time: **CMGI Field**, which would become **Gillette Stadium**, home for both the New England Patriots and the New England Revolution of Major League Soccer. Completed in 2002, the 68,756-seat stadium was built entirely under a project labor agreement – although during construction, the carpenters' union attempted to claim work installing the entrances that was being done by Tower Glass, whose owner, Rich Mauro, "made clear that Local 1044 glaziers will be



Gillette Stadium (formerly CMGI Field)

doing this work!" the October 2001 D.C. 35 Newsletter exalted.

Meanwhile, carpenters also attempted to claim glasswork for a store being built in Cambridge, but Coastal Glass did the job with Local 1044 glaziers. And at **Cisco Systems** in Foxboro, carpenters tried to take over curtainwall, entrances and strip windows work, but in the end the local performed all installation of aluminum frames and the glazing work on the project.

Local 1044 also took on WFXT-Fox TV 25 in Dedham, Massachusetts, in January 2002 when it used New Hampshire Glass, a nonunion contractor, on a job. One week after setting up pickets and leafleting the Massachusetts Statehouse while challenging Fox TV 25's commitment to local workers, the 3,200 man-hours of work on the job were subcontracted to Local 1044 signatory contractor L.S.I. Glazing Erectors.

Yet another significant project among several on which the local worked in the new millennium was **Suffolk University's new residence hall**, which opened its doors to 345 students in September 2003. The year before, the construction workers had dressed in hard hats and tuxedos after the final beam was hoisted to the top of the hall at 10 Somerset Street on November 21, while Suffolk administrators, faculty, students, alumni and friends had joined various Boston Building Trades workers in signing their names on the beam, the *Globe* reported.



Construction at CMGI Field (now Gillette Stadium), which was done 100-percent union, in 2001.

Local 1044 contractor Total Glazing Systems then won the glazing contract for a new minor league baseball park in Manchester, New Hampshire, for the Fisher Cats. The state-of-the-art, 6,500-seat stadium opened in April 2005 as **Fisher Cats Ballpark**. (The facility became Merchantsauto.com Stadium in April 2006 and in 2011, it became known as **Northeast Delta Dental Stadium**.)

Also during this time, Local 1044 was glazing the new **Terminal A** at **Boston's Logan International Airport**, working for union contractor A Walls. Notably, the building was the first airport terminal in the United States to be **LEED (Leadership in Energy and Environmental Design)** certified for environmentally friendly design by the U.S. Green Building Council, featuring heat-reflecting windows among other attributes, according to airport-technology.com.

With its members' skills on full display throughout the first half of the millennium's first decade, the local demonstrated its commitment, along with D.C. 35, to providing its contractors with the best workforce available when on August 6, 2005, the district council's new, \$4-million, state-of-the-art **training center in Brentwood**, New Hampshire, opened. It also marked the union's continued expansion into northern New England.

The following year in June 2006, members of the glaziers' local approved a new, four-year area glassworkers agreement. The new contract was worth \$7 in improvements in wages, benefits and overtime conditions.

By 2008, Local 1044 was well-engaged in the revitalization of downtown Boston that had begun to take place. Projects included the building at 1330 Boylston Street with Tower Glass, a **Northeastern University** dorm project with Ipswich Bay Glass and a **Boston University** dorm project with Karas & Karas.

By April 2008, continued growth in the union glass and glazing industry allowed Local 1044 to add a second business representative when Business Manager Ralph Harriman appointed organizer Paul Canning to the new position on April 7.

But 2007 through 2009 were difficult years overall for the construction industry in the Northeast, in general, and the local,

which lost significant membership during that time. In fact, Local 1044 Business Representative Joe Itri described that time period as a "rollercoaster ride" in the Fall 2010 issue of the D.C. 35 Newsletter – but, as he noted, by 2010, the local was recovering from the down economy.

Even at the height of that economic downturn, however, the local was still able to negotiate a three-year agreement that turned out to be the most lucrative in the country, according to Itri in the Winter 2011 D.C. 35 newsletter.

As the three-year construction slump came to an end, the local was already gaining its membership back and was working on projects that included **East Middle School** in Braintree, **Massachusetts General Hospital Museum** and a new **Worcester Polytechnic Institute** facility. By 2012, the local was glazing major jobs such as the **Residence Inn-Brookline Avenue** near Fenway Park, **Kensington Place** on Washington Street and the **Fogg Museum**.

Again displaying its dedication to protecting all workers, Local 1044 joined D.C. 35 and other area unions in July 2012 to help expose a subcontractor who was paying unfair wages to a group of Philadelphia workers hired to renovate the **Boston Marriott Copley Place** hotel. Massachusetts State Attorney General Martha Coakley said at the time that the workers were paid only \$4 an hour, half the state's minimum wage, and her office was alerted of the situation by the unions – which resulted in the 37 workers from Victory Outreach Church being awarded a total of \$31,000 in back pay.

An evangelical ministry, the church specializes in rehabilitating people struggling with substance abuse and often arranges for its members to perform labor as part of its recovery program. They were hired in November by subcontractor Installation Plus of California, and Woburn general contractor Baystate Services agreed to pay the wages owed to them, according to Coakley's office. Indeed, the Boston construction industry was rebounding strongly, and by late 2013, it was "showing signs of life again in Boston with the growing number of new construction projects,



Contractors at 100 Years

As I.U.P.A.T. Local 1044 celebrates its Centennial Anniversary, its employing contractors include the following:

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Kiva Systems, Inc.
Modern Glass & Aluminum
Permasteelisa Cladding Tech., Ltd.
PPG Industries
Precision Glass & Mirror
Prudential Door & Window
Retail Storefront Group
Salem Glass Company
Samson Enterprises, Inc.
Seele, L.P.
Shaw Glass Company/Solar Seal
Skytech Construction, Inc.
Store Front Systems, Inc.
Sunrise Erectors, Inc.
Total Glazing Systems
Tower Glass Company, Inc.
United Glass, Inc.
Valley Glass, Inc.

especially in the areas of rental towers and academic projects,” according to the November 25 *USGlass Magazine*. Key to the turnaround, which benefited Local 1044 with additional glazing employment, was expansion at the many academic institutions in the area, such as **Harvard University** and M.I.T., and several major hospitals.

As Local 1044 approached its 100th Anniversary in October 2014, recent government mandates to improve safety and which also include the use of thermal glass have drastically changed the glazing industry. Plate glass is no longer used in construction, and most glass is pre-cut in factories, eliminating shop work, which has allowed other trades to take work away from Local 1044.

But the future looks bright for the glazing industry, as the last several years have seen U.S. manufacturers announce new facilities, partnerships, technology improvements and funding acquisitions, and recent reports forecast major growth in the sector by 2020. What’s more, the Department of Energy is looking to “smart glass” products, in particular, to help the commercial construction industry achieve zero-energy goals.

Even after 100 years, **glaziers are in demand**; driven by the popularity of glass exterior facades, as well as the energy-efficiency improvements of glass and windows, U.S. glazier employment is expected to increase. According to the Bureau of Labor Statistics, glazier employment is projected to grow 42 percent from 2010 to 2020, a much faster rate than the average for all occupations.

Local 1044 will focus on organizing to supply this high demand with experienced labor in the coming years and beyond. Organizing, education, legislation and training are grass-root efforts that kept the union strong, and today as much as ever, Local 1044 must engage its membership into activities such as running for elected positions. “Organizing is the job of every single union member, as it is the responsibility of every member to educate friends, families and neighbors about what a union really is,” Paul Canning, Director of Business Development for D.C. 35, proclaims.

The local will also look to continue investing in its apprentice and training departments and recruiting, training and deploying its members, keenly aware that investing in its apprenticeship programs is an investment in the future.

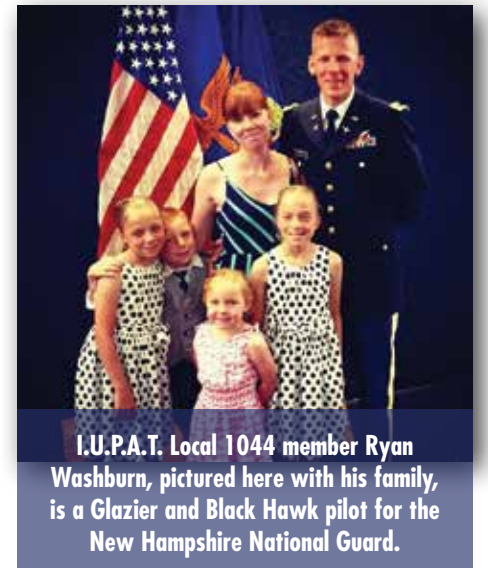
Local 1044 will need to build relationships and partner within the community and community groups, spreading its message that unionism builds strong careers, strong families and safe working conditions. The local will also need to work with its employers groups and employer association, giving give them the tools needed to help them grow their market share, in turn creating jobs for union members. As Canning

states, “Labor and management may not always agree at the table, but we must agree when the decisions are made at the end of the day.”

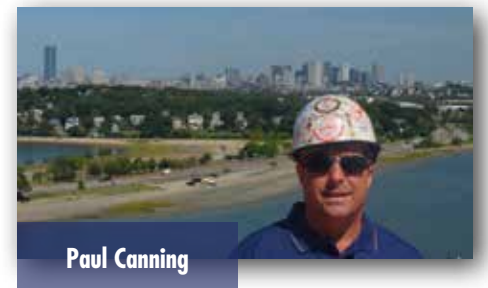
Moving into its next 100 years, the local will further work to protect its jurisdiction from organizations that threaten its industry as technology advances and new products emerge. To that end, the local will keep up with advancements in technology and put into its collective bargaining agreements and training schedules language that protects it from organizations with misguided or delusional leadership that seeks to hurt the labor movement.

“In the end, the union is more than collective bargaining agreements, good wages, benefits and good working conditions. The union is the people themselves, banding together in a triumph of hope over fear, standing up together for justice. Because of the organizers and organizing campaigns in the last 100 years, and because of the sacrifices many men and women made in the past, we enjoy the standard of living we have today, but we must continue to organize to keep our union strong!”

Paul Canning, Director of Business Development, I.U.P.A.T. District Council 35



I.U.P.A.T. Local 1044 member Ryan Washburn, pictured here with his family, is a Glazier and Black Hawk pilot for the New Hampshire National Guard.



Paul Canning



I.U.P.A.T. Glaziers and Glassworkers Executive Board, 2014 (Seated, left to right: **Paul Broderick**, Financial Secretary; **Paul Canning**, Director of Organizing, Past President; **Tom Falter**, President, Glazing Instructor, Delegate; **Joe Itri**, Business Representative, Past President; and **Bryan O’Sullivan**, Organizer, Delegate, District Council President, Past President. Standing, left to right: **Joe Nardelli**, Executive Board Member; **James Hutchinson**, Trustee; **Jack Walsh**, Sergeant at Arms, Delegate; **Jimmy Burke**, Vice President, Delegate; **Steve Gerbutavich**, Treasurer, Delegate; **Pat Pickup**, Recording Secretary; and **Ray Pickup**, Organizer, Executive Board Member.)



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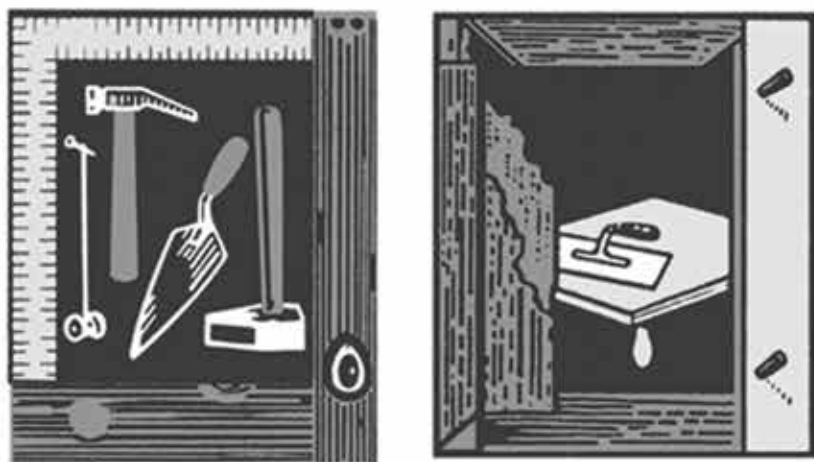
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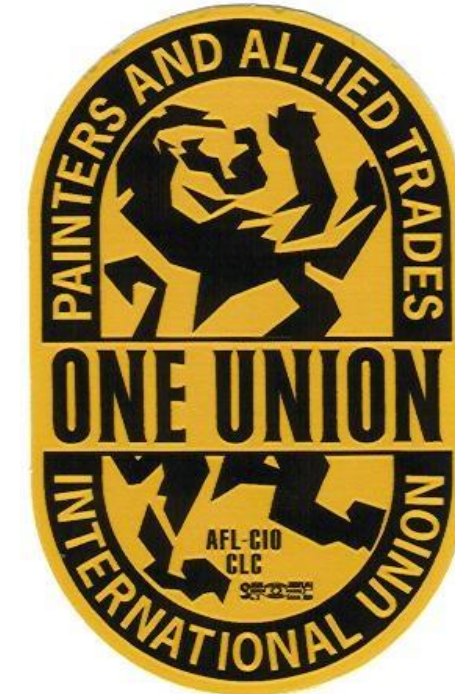
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Happy Anniversary,
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